

L&D: Fueling the next frontier of growth



TIME	TRACK A (GRAND BALLROOM 2)	TRACK B (GRAND BALLROOM 3)	EXPERIENTIAL TRACK (GRAND SALON)	UNCONFERENCE TRACK (GRAND BALLROOM 1)
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08:00 - 09:00 **Registration**

09:00 - 09:15 **Welcome Address | Ester Martinez, CEO & Editor-in-Chief, People Matters Media**

09:15 - 09:40 **Designing L&D for Lifelong Learning**
 This session will discuss the retention strategies that can help employees embrace lifelong learning, and case studies of cutting-edge companies that are rethinking talent development. It will also explore the ways in which organizations can build and screen for competencies through mobile, on-demand training, and credentialing.
Kimo Kippen, Former Chief Learning Officer, Hilton

09:40 - 10:05 **The new learning paradigm: C-suite perspectives**
 During times of change, how do the CEOs of top organizations look at the L&D function? How can L&D accelerate its impact and alignment to business?
Rajeev Dubey, Group President (HR & Corporate Services) & CEO (After-Market Sector), Mahindra & Mahindra
Ester Martinez, CEO & Editor-in-Chief, People Matters Media(C)

10:05 - 10:10 **A high impact workplace learning culture**
 A People Matters and BITS Pilani study on Workplace Learning Trends.
Rajiv Tandon, Chief Operations Officer, BITS Pilani Work Integrated Learning Programmes
Ester Martinez, CEO & Editor-in-Chief, People Matters Media

10:10 - 10:30 **Building a Leadership Factory**
 Join this session to know more about what leaders should do today to grow leaders for tomorrow, the skill-sets and mindsets needed to enable the success of leaders in the future, and creating a culture that fosters leadership development across organization.
Prakash Iyer, Author and Leadership Coach, Former MD, Kimberly Clark Lever

10:30 - 11:00 **NETWORKING BREAK**

<p>11:00 - 11:30 Different worlds - Different Skill sets With repetitive jobs getting replaced by machines, a push to make qualitative shifts in growth & capacity of individuals during their professional careers is necessitated. How can L&D professionals design learning interventions to help the workforce adapt to the new world of work? S Venkatesh, Management Board Member & President-Group HR, RPG Enterprises Kamal Dutta, Managing Director India, Skillsoft & SumTotal</p>	<p>Design Learning for Business Transformation – Lessons from Product management Principled approach to business alignment, instructional design and use of technologies is central to adoption of effective learning in times of change. This session presents analogies from product management using Lean Canvas methodology to design an impactful L&D architecture Hariraj Vijayakumar, Founder & CEO, Designs In Change</p>	<p>11:00 - 12:00 Simulation masterclass on Unlocking the intelligence within your teams In this experiential masterclass from BTS, know more about developing a “Multiplier” Mindset in leaders, identifying key moments to apply Multiplier behaviors, and the effective workarounds to avoid Diminisher behaviors. Siddharth Yereddi, Director, BTS India</p>	<p>10.35-11:00 Book reading & signing - The Habit of Winning and The Secret of Leadership Prakash Iyer, Author and Leadership Coach, Former MD, Kimberly Clark Lever</p>
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<p>11:30 - 12:10 Fireside Chat: Culture of learning at scale With contractual & gig workforce models entering organizational structures, organizations will continue to struggle with building learning cultures as an ongoing process. Join this session to know what this means for L&D functions and how they can re-calibrate to adapt to new employment models and still deliver to the business. Dr. Selvan Dorairaj, VP & Head - Learning and Development, Capgemini Amit Gautam, Founder & Director, UpsideLMS Ishan Gupta, Managing Director, Udacity India Chandana GC, Lead - HR Technology, IDFC Bank(C)</p>	<p>Masterclass: Resilience - The Key to Success: Refocusing Energy in Times of Change Most of the change management initiatives deal with change reactively. This session will examine the impact of change has on the energy of employees, explore the signs of low energy, and provide strategies for helping people build resilience for dealing with change and re-engage energy. David Yesford, Senior Vice President, Wilson Learning Worldwide</p>	<p>11:10 - 11:40 What if? Breaking Barriers to learning An exciting format to hear incredible experiential stories about breaking barriers to learning. Sandhya Krishnan Jathar, Head L&TD, DBS Bank Abraham Zacharian, SVP-L&TD, HSBC Subhasis Sinha, Corporate HR-L&D, Asian Paints Bidisha Banerjee, Group VP - Learning Culture & Employer Branding, Welspun Group</p>	<p>11:40 - 11:50 People Matters L&D Awards 2018 Final Round Kickstarts</p> <p>11:50 - 12:20 Caselets on Best in On-boarding Solutions #1 - ITC: Ishita Bardhan, Corporate L&D Head #2 - India Infoline Finance: Anand Mathur- President HR, Manjith Mohan- Head L&D #3- Max SkillFirst: Simar Deep Kaur, VP & Head HR, Sunil Solanki, VP & Key Act Manager - L&D</p>
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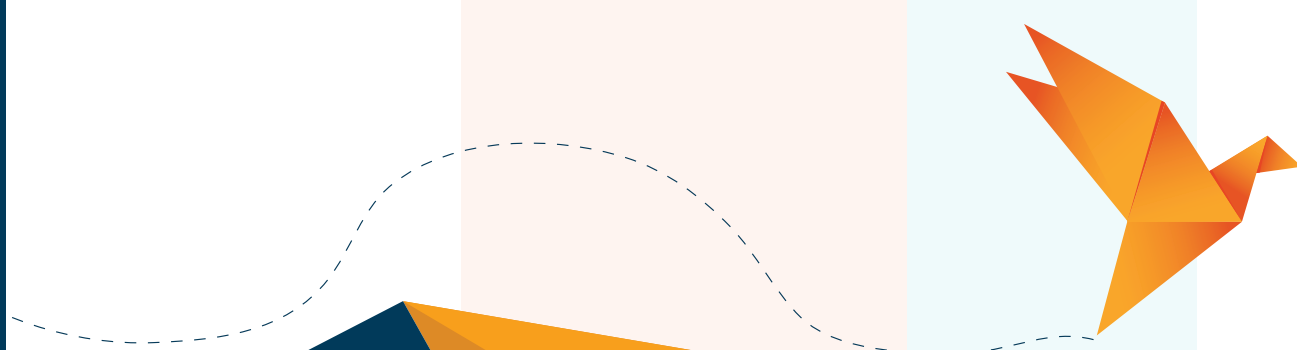


Conference 2018



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12:10 - 12:40	<p>Creating development culture - Aditya Birla Group case study Hear how Aditya Birla Group has embarked on a strategy of driving a "Development Culture" across its businesses and across levels. Ajay Soni, Chief Learning and Leadership Development Officer, Aditya Birla Group</p>	<p>Lessons from UX - Uber case study Join this session to know how Uber used UX practices and principles to create effective learning experiences for a large workforce. Rhoda Wang, Global Learning Experience Program Leader, Uber Technologies</p>	<p>12:00 - 12:25 Predictive analytics tools for L&D: Key concepts & application Join this masterclass to know the real-world success stories on how organizations use predictive analytics to design, measure, and optimize outcomes of learning initiatives in line with business objectives. Dr. Pratyush Banerjee, Professor, Department of Management, BITS Pilani, Pilani Campus</p>	<p>12:20 - 13:00 Caselets on Best in future tech skill building #1 - Capgemini Technology Services: Selvan Dorairaj - Head-India L&D #2 - Infosys BPM: Uma Sankar, Head - L&D Sivaramanran Ranganathan, Principal - L&D #3 - Wipro: Anurag Seth, VP - Talent Transformation #4 - Zensar Technologies: Vivek Ranjan, SVP & CHRO</p>
12:40 - 13:10	<p>Tapping into the innate joy of learning at scale: A "how-to" approach This session will focus on tackling information overload, addressing the next decade's most critical job skills, and using purposeful learning to unlock the innate joy of learning at scale. David Hargis, Chief Evangelist and Head of Product, GlobalEnglish</p>	<p>What do baby diapers tell us about L&D Analytics Join this session to learn from Use Cases of Flipkart, Myntra and Shopclues on Application of Analytics to drive Learning & Development and taking better business decisions. Babu Vittal, VP & Head HR, ShopClues Mohan Kannegal, Senior Director, EMERITUS Pooja Jayaram, Director-Enterprise Learning Solutions - India, EMERITUS(C)</p>	<p>12:30 - 13:30 Experiential masterclass: The Mind of a Leader: Be a Leader who is Emotionally Resilient In this masterclass, learn the new model of leadership that includes eight core competencies including Emotional Resiliency, knowing your place in the stress curve, and identifying stress triggers. This session will also discuss a practical case study on applying emotional resiliency in the real world. Preethi Rao- Head, Learning Effectiveness, C2C Organizational Development</p>	<p>13:00 - 13:20 Book signing: Manthan- Art & Science of Developing Leaders Ajay Soni, Chief Learning and Leadership Development Officer, Aditya Birla Group</p>

13:10 - 14:10 LUNCH



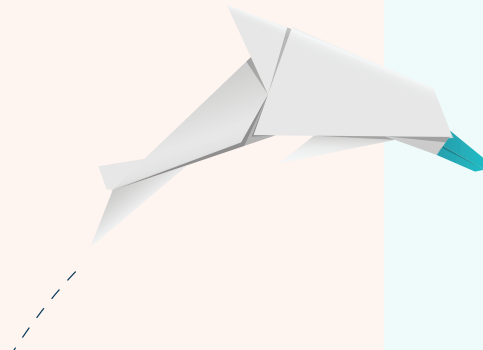
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14:10 - 14:50	<p>Fireside Chat: Designing your L&D Tech Stack</p> <p>The must haves, the good to have, and the totally hyped: How do L&D leaders choose, and assess the technologies that are worth investing in? How do the L&D teams keep up with new technology, practices, and skills? Learn from the best to know how to choose and keep up with the best.</p> <p>Deepa Kapoor, CEO, TimeToKnow India Syed Azfar Hussain, Group Head, Organizational & Talent Development, RPG Group Anand Narayanan, Chief Product Officer, Simplilearn Sudeep Majumdaar, Sr Director HR & Head L&OD, Biocon(C)</p>	<p>Masterclass: Why do smart leaders make bad decisions?</p> <p>Personality creates a systematic bias in decision making. This masterclass will explore the elements that underlie good judgment, measuring such components, and helping leaders improve at decision-making.</p> <p>Dr. Pradnya Parasher, Founder & CEO, ThreeFish Consulting</p>	<p>14:20 - 15:00 Masterclass: Fueling Organizational Agility – The Role Of Learning</p> <p>Join this masterclass by Fidelity Investments’ talent leaders about understanding & operationalizing organization agility, learning as a strategy to build agility in the organization, and the measures, metrics & indicators of success to track progress.</p> <p>Maria Christine, Director - Talent Development, Fidelity Investments, India Vivek Subramanian, Director – Leadership Development, Fidelity Investments, India</p>	<p>14:20 - 14:40 Quiz: L&D Trivia</p> <p>It's time to test your knowledge about the L&D world and win some great takeaways!</p> <p>Kedar Vashi, AVP & Head – L&D, The Coca-Cola Company</p>
14:50 - 15:20	<p>Case study: Enabling 5A's of Learning</p> <p>This session will discuss how Tata Consultancy Services has innovated to go beyond the conventional 'Anytime Anywhere' learning and have enabled the 5As of Learning to position learning as a key enabler of business and people growth globally.</p> <p>Damodar Padhi, VP & Global Head of Talent Development, Tata Consultancy Services</p>	<p>Integrating Technology into Learning Strategies - The CIO's perspective</p> <p>Learn from the Global CIO-HR of Deutsche Bank on how to think like a technologist and understand the potential of the latest emerging technology (such as AI). Improve your chances of delivering employee delight on your learning strategy by playing an active role in defining the technology architecture, building, integrating and buying solutions for HR.</p> <p>Ash Malik, Managing Director, Deutsche Bank, India</p>		<p>14:40 - 15:10 Caselets on Best in building self-learning culture</p> <p>#1 - Avalara Technologies: Nitasha Dusi – Senior Manager and Head of TM Group</p> <p>#2 - JLT India: Deepayan Sensharma, Director - HR (India, Middle East, Africa) Anuradha Mishra, Head - TM OD, L&D</p> <p>#3 - TCS: Debtanu Paul, Head - Technology Nivedita Kuruvilla, Head - TD Branding & Communication</p>
15:20 - 16:00	<p>Fireside Chat: Robots and reskilling - The new world of work</p> <p>The need for increased productivity is accelerating the demand for robots who are now taking over work and obsoleting many jobs in the process. Join this panel to learn more about creating an action-plan to upskill, cross-skill & move individuals into newer roles as per new job categories.</p> <p>Amit Jha, Head - Talent Development, Fidelity Investments, India Deepti Varma, HR - Head, India, Amazon Sachin Narke, Chief Learning Officer-Group and Head - HR, Forbes Marshall Scott Robson, CFO-South Asia, APM Terminals Inland Services, Mridula Sankhyayan, Head of L&D, Flipkart(C)</p>	<p>Masterclass: Leadership Lessons from Around the World</p> <p>In this engaging and inspiring session, join Kimo Kippen, former CLO for Hilton and VP of Learning at Marriott as he uses visuals and stories to share leadership lessons from around the world.</p> <p>Kimo Kippen, Former Chief Learning Officer, Hilton</p>	<p>15:20 - 17:20 Masterclass: LegoLab for Personal Growth</p> <p>This masterclass will use Play2Learn technology & help you explore personal growth and development by looking into personal stories and environmental developments in the world of L&D</p> <p>Bharti Dekate, Founder Director, WeAreIdeas Consulting</p>	<p>15:10 - 15:50 Caselets on Best in L&D technology and analytics</p> <p>#1 - GSK-CH: Arunesh Kumar – L&D Lead, (ISC)</p> <p>#2 - Infiniti Retail : Shalini Vohra, Chief – HR and Organisational Learning Robin Sharma, GM-L&D</p> <p>#3 - Raymond: Adhir Mane – CHRO – Lifestyle Business Jay Gokani – Sr. Manager HR, L&D team</p> <p>#4 - Vedanta: Dilip Ranjan Sahoo, Head Business HR Jayprakash Dora, Head-L&D</p>



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16:00 - 16:30	<p>Relevance and shape of corporate academics The traditional brick and mortar learning institutions are being redesigned; the question facing the CLO's and CHRO's is what will the corporate academy of the future look like? What is the role of technology? How will it support learning at the speed of the business? Raghavendra K, SVP and Global Head - HRD, Infosys BPO Rituraj Sar, Vice President and Head - Global Learning & Organization Development, Lupin Dr. Yogesh Bhat, Vice President and Director, MANIPAL ProLearn Inigo Pravin, Business Unit Head - Collaboration & Communications - India, LogMeln(C)</p>	<p>Accelerating learning transformation: Cipla case study How is Cipla leading learning transformation through technology? A case study that shares the frameworks, guiding principles, what's working and learnings so far! Anindya Shee, VP and Global Head- Organization Development, Cipla</p>		<p>15:50 - 16:20 Caselets on Best in leadership transformation #1 - Bajaj Allianz General Insurance Company: Ganesh Nair, Head L&D Amrita Agarwal, Manager L&D #2 - Edelweiss Financial Services: Phanindranath Kakarla, CHRO Chetna M Malaviya, L&D Head #3 - [24]7.ai: Nina Nair, CHRO Prashant Michael, OD Head</p>
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16:30 - 17:00 NETWORKING BREAK

17:00 - 17:30	<p>Leading the Shift in Learning Indian epic poems reveal shifting contexts with different ways of teaching. The Ramayana where teacher takes student to the forest and learning is planned Vs the Mahabharata where student is unaware that learning is happening and forced to learn to adapt to the new challenges. Today's L&D leaders need to figure out what is predictable and what is unpredictable for their business, and how to establish learning ecosystems for both situations. A good place to clarify these thoughts is by revisiting the two epics that have long shaped Indian minds. Devdutt Pattanaik, Author, Mythologist, Leadership Coach</p>			
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17:30 - 18:00	<p>Leading in a VUCA World Rules change mid game, so do the players and the stakes in the VUCA environment. But while these circumstances may be new to the corporates; more than a hundred years ago, the German military strategist, Helmuth von Moltke spelt it out when he observed that "No plan survives contact with enemy". In this power packed session, Capt Raman covers the fundamentals of thriving in a VUCA world. Capt Raghu Raman, President Risk, Security & New Ventures, Reliance Industries</p>			<p>17:30 - 17:50 Book Signing - Leader Devdutt Pattanaik, Author, Mythologist, Leadership Coach</p>
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18:00 - 18:10	<p>Awards Ceremony: People Matters L&D Awards 2018 Anuranjita Kumar, Managing Director, Human Resources, RBS Alok Sheopurkar, Executive Vice President & Head - HR, HDFC Asset Managment Raj Narayan, SVP & CHRO, Titan Industries Ratish Jha, Bussiness Head, Raychem RPG Madhavi Lall, Managing Director, Head HR, Deutsche Bank Kedar Vashi, AVP & Head - L&D, The Coca-cola Company Sandip Sen, Former Global CEO, Aegis Anjali Byce, Director HR, SKF India Smriti Singh, Former CHRO, Sony Pictures Networks India</p>			
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18:10 ONWARDS EVENING SOIRÉE



18:20 - 18:40	<p>Navigating the art of global collaboration with lead artists of Maati Baani Band An interesting conversation followed by a melodious closure Nirali Shah & Kartik Shah (Lead artists, Maati Baani) Ester Martinez, CEO & Editor-In-Chief, People Matters Media</p>
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