



# CHRO WORKSHOP & AWARDS EVENING 2016

15<sup>th</sup> December 2016 | Crowne Plaza, Gurgaon

TIME	MASTERCLASS THEATER 1 (TULIP 1)	TIME	MASTERCLASS THEATER 2 (TULIP 2)
14:05 to 14:35	Registration & Networking over a cup of coffee ☕		
14:35 to 14:45	Introduction & Welcome	14:35 to 14:45	Introduction & Welcome
14:45 to 15:30	<b>Turbo Charge your Strategy - De-risk, Develop and Deliver on Critical Capabilities:</b> Research indicates that shortage of critical skills and an inadequate talent pipeline is a key concern across the APAC region. Putting this in the middle of challenges of the VUCA environment and an increasingly demanding workforce, this masterclass will help participants chart out their journey of building business critical capabilities. Right from identifying the goal post, to designing initiatives needed to get there and finally implementing and monitoring the same through an integrated systems based approach, this masterclass has it all. <i>Rashmi Mehrotra - Cornerstone OnDemand</i> <i>Vikrant Khanna - Aon Hewitt</i>	14:45 to 15:30	<b>The Neuroscience of Strategy Implementation:</b> You've got a great strategy to win in your industry. You've taken business volatility, digitization and change of consumer habits into consideration. You have a Vision 2020 document. But here's the challenge: Can leaders of today build the company of tomorrow? How do you ensure that their culture, behaviors and mindsets don't undermine strategy implementation? In this session, you will discover the neural and psychic mechanisms which help us overcome our own behavioral rigidities (remember those resolutions you had taken and - uh well, forgotten?). At the end of this hands-on session, you will take back actionable, scientific knowledge on the 5 energy sources (S-Strengths, H-Health, A-Absorption, R-Relationships, P-Purpose) that your teams can tap into to reshape their neural pathways and become SHARP leaders! <i>Cyrille Kozyreff - Potentiallife</i>
15:30 to 15:35	Transition Break		
15:35 to 15:55	<b>Personality &amp; Leadership: Who you are is how you lead!</b> Join this session to understand nuances of personality, its impact on leadership, and what can create leadership derailment. Take back insights on how you can assess leader personality and provide strategic self-awareness that can help good leaders become great! <i>Anubha Khanna - ThreeFish Consulting</i>	15:35 to 15:55	<b>Decision making in New Era:</b> This session will focus on challenges and competencies required to be able to join the dots and understand the story that data has in store for us. It will also present the models that have disrupted the businesses and best practices on how organizations are really building the talent for 21st century. <i>Bhaskar Ranjan Das - CIMA</i>
15:55 to 16:00	Transition Break		
16:00 to 16:45	<b>Adopting Leadership Acceleration as a Business Imperative:</b> Growing leaders at the speed of business has been exhilarating for organizations and even scary at times. This masterclass will provide practical advice on how to cultivate energy and ownership to sustain acceleration over time and produce tangible results by using six practical ways. <i>Anu Zhacharia - DDI</i>	16:00 to 16:45	<b>Get your Ducks in a Row:</b> The 1st step for effective changeIn this highly interactive masterclass, you will explore the critical components of initiating change. The session will delve into the importance of getting the right type and right degree of sponsorship along with building the compelling drive for change to happen and be successful. At the end of the session, you will walk away with at least 3 application oriented techniques for making change initiatives more effective. <i>Vinay Kumar - C2C Organizational Development</i>
16:45 to 17:10	High Tea		
17:10 to 17:15	Welcome to the Gala Evening		
17:15 to 18:00	Keynote Speech by Harsh Mariwala, Chairman, Marico		
18:00 to 19:30	Awards Ceremony		
19:30 onwards	Celebrations with Dinner & Cocktail		