








CONFERENCE AGENDA

TIME	STRATEGY TRACK		IMPACT TRACK		INSIGHTS TRACK		#UNCONFERENCE		
	This track is designed for strategic recruitment discussions at the board and CXO levels		Impact track is focused on raising the bar for executives leading the recruitment function. Expert Sessions and Best Next Practices		Frameworks, perspectives and many use cases of recruitment innovation. This track will cover both masterclasses and TA Awards Finalists presentations		Huddle with speakers at the conference for an extended Q&A		
7:30 to 8:45	REGISTRATION 								
8:45 to 9:15	WELCOME & INTRODUCTION								
9:15 to 10:00	HIRING TRENDS 2016-17: Sharing of the key findings of the Aon & People Matters Research on Hiring Trends 2016-17 and its impact of consumerization in recruitment.					SPEAKER: Sandeep Chaudhary, CEO, Aon Hewitt			
10:00 to 10:20	WHAT RECRUITERS LEARN FROM MARKETEERS? Talent acquisition leaders need to fetch full scale knowledge about the employer brand and marketing strategies. What is it that they can learn from marketing and brand perspective in order to find the right fit talent? How does revamping brand create newer avenues of finding the right talent? How effective recruitment marketing can have a positive impact on brand recognition, number and quality of applications?					SPEAKER: Babita Baruah, Senior Vice President, J Walter Thompson			
10:20 to 11:00	CONVERSATIONS FROM THE FRONTIER: BUY, BUILD OR BORROW TALENT? Crafting your go-to-market strategy for talent is a delicate plan today. On the one hand talent is scarce, on the other hand technology has enabled recruiters to turn problems and challenges upside down. Learn what Leaders have to say on building the right talent strategy in the digital age.				SPEAKERS: Adam Sunman, Global Employer Branding & Social Media Lead, Vodafone Prabhakar Lingareddy, Vice President - Human Resources, ITC Premlesh Machama, Managing Director, CareerBuilder India Unmesh Pawar, Global Managing Director - Talent Acquisition, Accenture (Moderator)				
11:00 to 11:30	NETWORKING BREAK 								
11:30 to 12:20	DEEP DIVE - CXO HIRING TRENDS: Industry-wide trends, CXO compensation, CXO Leadership traits, CXO Induction, these and many more. A back-to-back deep-dives by leading consultants.	SPEAKERS: Avdesh Mittal Managing Director, Digital Practice, APAC, Korn Ferry Atul Bhandari APAC Leader - Technology, Media & Telecom Practice, Spencer Stuart	11:30 to 11:50	HIGH TECH FOR HIGH TOUCH - THE POWER OF THE SEGMENT OF ONE: How can organizations have a customized approach powered by technology making candidates feel worth their time and effort? And a lot more.	SPEAKER: Purnima Kumar Global Strategic Sourcing Lead - Talent Acquisition, Accenture	11:30 to 12:15	INNOVATION WORKSHOP: The benefits of innovation are clear: opportunity, revenue growth, and market share. Innovation has to come from within, it can't be delegated or directed! That requires change - at an organizational level, team level and individual level. This session will introduce you to the approaches to thinking differently and what it means to recruitment.	SPEAKER: Col. Vijay Kumar Dhawan Principal Consultant & Master Facilitator, FranklinCovey India & SouthAsia	11:50 to 12:00 Huddle with PURNIMA KUMAR Accenture @ CareerBuilder Booth
11:50 to 12:20			11:50 to 12:20	GEARING UP FOR RECRUITMENT 2020: A practioner and expert led session on recruitment innovation. Disrupting the present to create the future.	SPEAKERS: Dr. M Ashraf Rizvi Dir. & Prof, Jaipuria Institute of Management, Lucknow Naveen Narayanan, Global Director - Consulting, Arrows Group Global (Moderator) Rajat Grover, Group EVP - HR, Yes Bank Satya Sinha, CEO, Mancer Consulting				
12:20 to 12:30	TRANSITION BREAK 								
12:30 to 13:10	FIRE SIDE CHAT ON RECRUITMENT OPERATIONAL MODELS: What works and what does not? How to crack the right recruitment operational model for your organization. A deep dive on the distinct views by experts.	SPEAKERS: Gajendra Chandel CHRO, Tata Motors Rajendra Ghag Sr. Executive Vice President & CHRO, HDFC Standard Life	12:30 to 13:00	MOBILE RECRUITMENT - THE NEXT MEGA-SHIFT IN TALENT ACQUISITION: According to a leading research website, today's talent pool is 2-5 times more likely to access HR applications on their phone than on their computer. This expert-led session on mobile recruitment with India-centric insights from peers and job-seekers, will help evolve recruitment practices to align with the 21st century mobile-savvy talent.	SPEAKER: Rajeev Menon Senior Talent Strategy Advisor, Pearson TalentLens	12:30 to 13:00	ROADMAP FOR BUILDING PREDICTABILITY ON HIRING SUCCESS: A deep dive in the elements like Business Partnership, Predictiveness and Business Intelligence.	SPEAKER: Shaswat Kumar Partner, Aon Hewitt	13:10 to 13:20 Huddle with GAJENDRA CHANDEL Tata Motors @ CareerBuilder Booth
13:10 to 13:30	PIVOTING TO THE NEW: What are the skills for the recruitment function of tomorrow? How to build a roadmap to re-skill and up-skill your recruitment team?	SPEAKER: Sanjeev Somasundaram Programs Staffing Lead (APAC), Google	13:00 to 13:15	SELECTION PROCESS MADE EASY: With skills being a critical component in the selection process as much as knowledge, its time to focus on the methodology on how to assess the skills in a candidate. A dipstick on how recruitment leaders can be empowered!	SPEAKER: Vikas Gupta Managing Director, Wiley India	13:00 to 13:20	UNDERSTANDING THE REAL IMPACT OF TALENT ACQUISITION OUTSOURCING: Three real life case studies on the impact of outsourcing on recruitment.	SPEAKERS: Marcel R. Parker Managing Partner & Chief Mentor, IKYA Human Capital Lohit Bhatia Director Staffing Solutions, IKYA Human Capital	13:30 to 13:40 Huddle with SANJEEV SOMASUNDARAM Google @ Pearson TalentLens Booth
13:15 to 13:25			NEW AGE ASSESSMENTS: THE GAME CHANGER: Methods of assessments have changed and so have the expectations. This session highlights some of the emerging trends in Talent Acquisition assessments and how they will add greater business value.	SPEAKER: Nagendran Sundararajan Executive Vice President, MeritTrac					
13:30 to 14:30	LUNCH 								
14:30 to 15:00	THE JOURNEY@FACEBOOK - PUTTING PEOPLE AT THE CENTER OF WHAT IS DONE: This session focuses on the importance of authentic leadership communication and Facebook philosophy about putting people at the center of what Facebook does.	SPEAKER: Shweta Shukla Head -HR, South East Asia and India, Facebook				14:30 to 16:00	TA LEAGUE AWARDS ELEVATOR PITCHES - Recruitment Reengineering - Diversity - Candidate Experience - Employer Branding - Social Hiring 3 minute power presentations by the finalist of the TA league Awards, followed by category award give away.		15:20 to 15:30 Huddle with MONA HAKEEM GE South Asia @ Pearson TalentLens Booth
15:00 to 15:20	BUSINESS PARTNERSHIP IN TALENT ACQUISITION: The expectations from TA function have evolved over the years from being a service provider to business partner; and hence, there is a compelling need to relook at the function - its structure, competencies required from recruiters, measures of success and practically everything that seemed so relevant yesterday.	SPEAKER: Mona Hakeem Talent Recruitment Leader, GE South Asia				16:00 to 16:45	MASTERCLASS ON EMPLOYER BRAND - VODAFONE STORY: One company, local roots. Localizing talent brand strategies and its impact.	SPEAKER: Adam Sunman Global Employer Branding & Social Media Lead, Vodafone	16:45 to 16:55 Huddle with ADAM SUNMAN Vodafone @ CareerBuilder Booth
16:45 Onwards	HIGH TEA & NETWORKING 