TIMINGS	
8:15 - 9:00	**Registration**
9:00 - 9:30	**Tell Your Story:** What does Agility means to you?
9:30 - 10:45	**Big Q:** An Open Space Session where Top Recruitment Challenges are Thrashed Identifying and prioritizing the top Challenges. Thrashing out and agreeing on the most appropriate solutions in an immersive, collective session. The resultant compilation by the recruitment community, for the recruitment community will serve as a practical reference for present and future recruitment practitioners.
10:45 - 11:15	**Networking Break**
11:15 - 11:40	**The Ecosystem of Talent Magnetism:** Come and witness a wholesome session covering the changing contours of Talent Acquisition as the corporate world approaches 2020, Conceptual framework to address the challenges of ensuring that talent is attracted, developed and kept for good, Strategies for mitigating Talent Risks of the dynamic Eco-system, Case-studies depicting complexities of Talent magnetism and Technology architecture and applications for sustainable talent magnetism.
11:40 - 12:20	**Reinventing or Staying ahead of the Technology Culture:** Talk Show How have they changed the way recruitment is being done. And guess what, they're not resting on their laurels - they're promising more. What did they do differently? Is their DNA wired differently? Obviously yes, but how? How do they view the future of recruitment technology? Let's ask the question!
12:20 - 12:40	**Breaking the Rule Book:** Elevator Pitches Fast-paced 3-minute micro-stories told first hand by contenders for the coveted TA Award! How they broke the rule book to conceptualize and implement path breaking ideas. Their journey overcoming roadblocks built on legacy and tradition. How they successfully completed their mission, but also proved that it made money for their organization. Be prepared to sit on the edge of your seats!
12:40 - 13:10	**Building An Agile Culture:** Keynote address An Agile Culture needs to be driven by a committed leadership. Ensuring that the principles of agility are hard-coded across the Talent Acquisition function from the recruitment stage itself creates an organizational DNA of collaborative success. But...what exactly is an Agile Culture? What does it take to build agile capabilities across the TA leadership? What can we learn from those who have gone before us?
13:10 - 14:10	**Lunch**
14:10 - 14:30	**Breaking the Rule Book:** Elevator Pitches Fast-paced 3-minute micro-stories told first hand by contenders for the coveted TA Award! How they broke the rule book to conceptualize and implement path breaking ideas. Their journey overcoming roadblocks built on legacy and tradition. How they successfully completed their mission, but also proved that it made money for their organization. Be prepared to sit on the edge of your seats!
14:30 - 15:00	**Big Data Analytics and Predictive recruitment:** SME Address Delving into employee data to create stories is one thing, but to use analytics to predict the quality of hire is the next big recruitment opportunity. Predictive recruitment requires a unique partnership between an inherently capable recruitment team and the latest technology. What's happening in this space? What is the potential? What skills do recruiters need to build to attain proficiency? Are there ethical and legal issues around mining personal data? Let's listen in.
15:00 - 16:00	**Next-Gen Recruitment:** An eco system to appeal Gen Y & Gen Z: Panel Discussion The long hair and loose clothes are no indicator of the brainpower that ticks feverishly in the mind of the Gen-Z workforce. Their hand-held mobiles and tablets are their personal and professional dashboard. Yet they're the leaders of tomorrow. Recruiting strategies need to consider what works for this lot. How? That's a question with many diverse answers - all of them correct, for the moment! Let's find out how the Next-Gen mind works. What do they expect recruiters to keep in mind if they want to attract them, engage them and get the best out of them?
16:00 - 16:45	**Networking Break**
16:45 - 17:15	**Breaking the Rule Book:** Elevator Pitches Fast-paced 3-minute micro-stories told first hand by contenders for the coveted TA Award! How they broke the rule book to conceptualize and implement path breaking ideas. Their journey overcoming roadblocks built on legacy and tradition. How they successfully completed their mission, but also proved that it made money for their organization. Be prepared to sit on the edge of your seats!
17:15 - 17:45	**The Acquiring Power of Social:** Keynote Address Hugely popular, Social Media is a significant contributor to the recruitment effort. People cannot let go of their virtual handles. That's been established. So organizations need to cross that nebulous line and reach into personal spaces to look for talent. It's cost effective, confidential and has already established a successful track record. And nobody seems to mind, much. What are recruiters doing in the Social space? Can recruitment rupees be optimized and timelines crunched by using the skills and techniques of digital marketers? Talent Acquisition leaders veering towards marketing? Why not?
17:45 - 18:45	**Award Ceremony**
	Cocktails & Dinner

DEFEATING ODDS

DEMOLISHING MONOTONY

BREAKING NEW GROUNDS

DEFYING CONVENTION

TA LEADERSHIP LEAGUE
ANNUAL CONFERENCE

people matters