

HIGH TEA AND NETWORKING

17:10 ~ 17:45

Agenda

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TRACK 3 (SALCETTE 1 & 2) TRACK 1 (BALLROOM 1) TRACK 2 (BALLROOM 2) REGISTRATION 07:30 ~ 08:45 WELCOME AND INTRODUCTION: Know your peers 08:45 ~ 09:15 HIRING-BUSINESS PARTNERSHIPS FOR DIGITAL WORLD: "Right talent" continues to be the biggest business priority - Learn from the Managing Director 09:15 ~ 09:40 at 3M about the fundamental pillars of aligning recruitment function to business success. Know your talent TACKLING TALENT ACQUISITION PARADOXES: A CEO'S VIEW: Join the Country GM, Fidelity International as she discusses her experiences on 09:40 ~ 10:05 tackling paradoxes like hiring or retaining best talent, who represents the right brand, hiring for today or tomorrow and much more. pool and understand Ester Martinez, People Matters Lorraine Rodrigues, Fidelity International what works best for them RESEARCH LAUNCH: PEOPLE MATTERS & INDEED INDIA HIRING OUTLOOK 2017-18 10:05 ~ 10:15 A FUTURE THAT WORKS. AUTOMATION, EMPLOYABILITY AND PRODUCTIVITY: Almost half of the world's activities have a potential to be automated by 10:15 ~ 10:55 current technology. Partner, McKinsey & Co. discusses how this will impact employment and productivity and its implication for recruitment leaders. Faridun Dotiwala, McKinsey & Co. NETWORKING BREAK 10:55 ~ 11:30 HIRING FOR NICHE SKILLS: How can organizations 11:30 ~ 12:20 11:30 ~ 11:45 champion niche hiring? A discussion between APAC TA Head, HP; CEO, Mancer Consulting and CEO, Vahura, BUILDING YOUR EMPLOYER BRAND - ONE STORY AT A TIME: PEOPLE MATTERS LEAGUE AWARDS moderated by a Director & Recruitment Leader at EY. Founder of StoryWorks shares how the power of narratives can be TALENT ACQUISITION 2017 Anshula Verma, EY (M) harnessed to build an awesome employer brand and engage with Round II - Kickstart Rachel Fitton, HP the right candidates. Ritvik Lukose, Vahura Indranil Chakraborty, StoryWorks 11:45 ~ 12:15 Satya D Sinha, Mancer Consulting 3 CASELETS ON BEST IN CANDIDATE EXPERIENCE Sabeena Ladak, Aditya Birla Finance FUTURE-PROOFING WORKFORCE: WHAT KEEPS THE TA 12:20 ~ 12:50 12:20 ~ 12:50 Abegailchrisse Demelo, Infosys LEADERS AWAKE? Market Leader - Consumer, India for Sakshi Aggarwal, Infosys Korn Ferry Futurestep shares insights on the TA HACKING RECRUITING: FACEBOOK'S WAY OF HIRING - Facebook's Sudhir Kumar, Allstate India challenges augmented by findings from Korn Ferry's mission is to give people the power to share and make the world more open and connected - Staffing Leader - India / ANZ/ SEA landmark researches on Future of work and Talent Forecast. 12:15 ~ 12:45 shares how they approach recruiting in the same way. Reenu Saraf, Korn Ferry Futurestep 3 CASELETS ON BEST IN DIVERSITY Archana Vadala, Facebook Abegailchrisse Demelo, Infosys Bhawna Sachdeva, Infosys Sreejay P, Dell EMC India CoE Lemon Tree Hotels IMBIBING AGILITY TO RESPOND TO GLOBAL MACRO-12:50 ~ 13:20 ECONOMIC IMPACT: With new uncertainties and 12:45 ~ 13:15 complexities such as H1B visa issue, how can TA leaders HOW RECRUITERS MUST BE TECH-FIT TO GET THE BEST-FIT: AVP-3 CASELETS ON BEST IN RECRUITMENT REENGINEERING manage to support their businesses? Hear Global MD TA, Infosys & Director-Sales, CareerBuilder talk about how recruit-Ravi Shankar, Jindal Power ment optimization through AI and machine learning has eased the HR, Accenture on rebooting the TA strategy. Dheeraj Pandey, Jindal Power challenge of finding the best-fit. Sashi Kumar, Indeed R M Sundaram, Infosys Atul Sahgal, Infosys Sakshi Aggarwal, Infosys Unmesh Pawar, Accenture Vinay Dua, CareerBuilder Rinku Kaul, Accenture Solutions Vikrant Kapur, Accenture Solutions 13:20 ~ 14:30 LUNCH **RE-DEFINING RECRUITMENT MODELS:** Outsourcing or 14:30 ~ 15:00 14:30 ~ 15:00 14:30 ~ 15:00 keeping it in-house? CEO, Randstad India shares insights 3 CASELETS ON BEST IN EMPLOYER BRANDING into strategic execution and delivery models for TA. FROM TALENT ACQUISITION TO TALENT ADVISORY: Utopian state R M Sundaram, Infosys Paul Dupuis, Randstad India for any business is to have TA teams to advise businesses on their Bhawna Sachdeva, Infosys talent needs. Here is a success story, where the recruitment team Priyanka Mohanty, Aegis have made this transition. SAP Labs India Shailesh Singh, PeopleStrong 15:00 ~ 15:40 C-SUITE HIRING: CRACKING THE CODE: A session that 15:00 ~ 15:30 15:00 ~ 15:40 presents perspectives of President Global HR, Hinduja 2 CASELETS ON BEST IN SOCIAL HIRING Global, Sr. VP, Corp-HR, L&T and APAC TA Head, HP on BRINGING DIVERSITY INTO PRACTICE: Hear from Senior Leader-Aalok Purohit. Zvcus ship and Head Recruitment - Services, Reliance; HR Director Indian critical success factors, art & science of making the right Ramesh Ramachandran, Access Healthcare Subcontinent, P&G and Group Head Talent Acquisition for Piramal decision. Enterprises on how they have made diversity hiring a reality, the Anthony Joseph, Hinduja Global Solutions metrics they use and their future plans. Rachel Fitton, HP (M) Meenakshy Sridhar, Reliance Industries Yogi Sriram, Larsen & Toubro Sonali Roychowdhury, Procter and Gamble Unmesh Rai, Piramal Enterprises (M) 15:40 ~ 15:50 WINNING TALENT BY TECHNOLOGY - GRADUATES AREN'T 15:50 ~ 16:20 15:50 ~ 16:20 WHAT THEY USED TO BE! Staffing Lead-APAC Programs for Google shares his experience of using online-scaled RIGHT-RECRUITING-RIGHT: DRAWING PARALLELS FROM assessments and giving people a great opportunity to BOLLYWOOD: Hear a national award winning actor as he draws "kickstart" their career through an innovative initiative parallels between LIFE and FILMS for executing a perfect game called "Codejam Kickstart". plan for right-recruiting-right. Sanjeev Somasundaram, Google Ashish Vidyarthi, National Award Winning Actor REIMAGINE HIRING FOR TOMORROW: WILL CULTURE-FIT BE THE NEW PIVOT? An exciting session by CEO, Nearbuy on practical tips and initiatives for 16:20 ~ 16:50 culture-fit hiring and his experiences on how the hiring process doesn't stop at candidates' onboarding. Ankur Warikoo, Nearbuy AWARDS CEREMONY: PEOPLE MATTERS LEAGUE AWARDS - TALENT ACQUISITION 2017 16:50 ~ 17:10 Gajendra Chandel, Tata Motors Kamlesh Dangi, UTI Mutual Fund Madhavi Lall, Deutsche Bank Prashant Bhatnagar, Credit Suisse P V Ramana Murthy, Taj Group Rachna Mukherjee, Schneider Electric Unmesh Pawar, Accenture Yuvaraj Srivastava, MakeMyTrip