

## TRACK 1 (BALLROOM 1)

## TRACK 2 (BALLROOM 2)

## TRACK 3 (SALCETTE 1 & 2)

07:30 ~ 08:45

08:45 ~ 09:15

09:15 ~ 09:40

09:40 ~ 10:05

10:05 ~ 10:15

10:15 ~ 10:55

10:55 ~ 11:30

11:30 ~ 12:20

12:20 ~ 12:50

12:50 ~ 13:20

13:20 ~ 14:30

14:30 ~ 15:00

15:00 ~ 15:40

15:40 ~ 15:50

15:50 ~ 16:20

16:20 ~ 16:50

16:50 ~ 17:10

17:10 ~ 17:45

### REGISTRATION

### WELCOME AND INTRODUCTION: Know your peers

**HIRING-BUSINESS PARTNERSHIPS FOR DIGITAL WORLD:** “Right talent” continues to be the biggest business priority - Learn from the Managing Director at 3M about the fundamental pillars of aligning recruitment function to business success.

**Debarati Sen, 3M India**

**TACKLING TALENT ACQUISITION PARADOXES: A CEO'S VIEW:** Join the Country GM, Fidelity International as she discusses her experiences on tackling paradoxes like hiring or retaining best talent, who represents the right brand, hiring for today or tomorrow and much more.

**Ester Martinez, People Matters**

**Lorraine Rodrigues, Fidelity International**

### RESEARCH LAUNCH: PEOPLE MATTERS & INDEED INDIA HIRING OUTLOOK 2017-18

**Sashi Kumar, Indeed**

**A FUTURE THAT WORKS. AUTOMATION, EMPLOYABILITY AND PRODUCTIVITY:** Almost half of the world's activities have a potential to be automated by current technology. Partner, McKinsey & Co. discusses how this will impact employment and productivity and its implication for recruitment leaders.

**Faridun Dotiwala, McKinsey & Co.**

### NETWORKING BREAK

**HIRING FOR NICHE SKILLS:** How can organizations champion niche hiring? A discussion between APAC TA Head, HP; CEO, Mancer Consulting and CEO, Vahura, moderated by a Director & Recruitment Leader at EY.

**Anshula Verma, EY (M)**

**Rachel Fitton, HP**

**Ritvik Lukose, Vahura**

**Satya D Sinha, Mancer Consulting**

**FUTURE-PROOFING WORKFORCE: WHAT KEEPS THE TA LEADERS AWAKE?** Market Leader - Consumer, India for Korn Ferry Futurestep shares insights on the TA challenges augmented by findings from Korn Ferry's landmark researches on Future of work and Talent Forecast.

**Reenu Saraf, Korn Ferry Futurestep**

**IMBIBING AGILITY TO RESPOND TO GLOBAL MACRO-ECONOMIC IMPACT:** With new uncertainties and complexities such as H1B visa issue, how can TA leaders manage to support their businesses? Hear Global MD HR, Accenture on rebooting the TA strategy.

**Sashi Kumar, Indeed**

**Unmesh Pawar, Accenture**

11:30 ~ 12:20

**BUILDING YOUR EMPLOYER BRAND - ONE STORY AT A TIME:** Founder of StoryWorks shares how the power of narratives can be harnessed to build an awesome employer brand and engage with the right candidates.

**Indranil Chakraborty, StoryWorks**

12:20 ~ 12:50

**HACKING RECRUITING: FACEBOOK'S WAY OF HIRING** - Facebook's mission is to give people the power to share and make the world more open and connected - Staffing Leader - India / ANZ/ SEA shares how they approach recruiting in the same way.

**Archana Vadala, Facebook**

12:50 ~ 13:20

**HOW RECRUITERS MUST BE TECH-FIT TO GET THE BEST-FIT:** AVP-TA, Infosys & Director-Sales, CareerBuilder talk about how recruitment optimization through AI and machine learning has eased the challenge of finding the best-fit.

**Atul Sahgal, Infosys**

**Vinay Dua, CareerBuilder**

14:30 ~ 15:00

**FROM TALENT ACQUISITION TO TALENT ADVISORY:** Utopian state for any business is to have TA teams to advise businesses on their talent needs. Here is a success story, where the recruitment team have made this transition.

**Shailesh Singh, PeopleStrong**

15:00 ~ 15:40

**BRINGING DIVERSITY INTO PRACTICE:** Hear from Senior Leadership and Head Recruitment - Services, Reliance; HR Director Indian Subcontinent, P&G and Group Head Talent Acquisition for Piramal Enterprises on how they have made diversity hiring a reality, the metrics they use and their future plans.

**Meenakshy Sridhar, Reliance Industries**

**Sonali Roychowdhury, Procter and Gamble**

**Unmesh Rai, Piramal Enterprises (M)**

15:50 ~ 16:20

**RIGHT-RECRUITING-RIGHT: DRAWING PARALLELS FROM BOLLYWOOD:** Hear a national award winning actor as he draws parallels between LIFE and FILMS for executing a perfect game plan for right-recruiting-right.

**Ashish Vidyarthi, National Award Winning Actor**

11:30 ~ 11:45

**PEOPLE MATTERS LEAGUE AWARDS - TALENT ACQUISITION 2017**

Round II - Kickstart

11:45 ~ 12:15

**3 CASELETS ON BEST IN CANDIDATE EXPERIENCE**

**Sabeena Ladak, Aditya Birla Finance**

**Abegailchrisse Demelo, Infosys**

**Sakshi Aggarwal, Infosys**

**Sudhir Kumar, Allstate India**

12:15 ~ 12:45

**3 CASELETS ON BEST IN DIVERSITY**

**Abegailchrisse Demelo, Infosys**

**Bhawna Sachdeva, Infosys**

**Sreejay P, Dell EMC India CoE**

**Lemon Tree Hotels**

12:45 ~ 13:15

**3 CASELETS ON BEST IN RECRUITMENT REENGINEERING**

**Ravi Shankar, Jindal Power**

**Dheeraj Pandey, Jindal Power**

**R M Sundaram, Infosys**

**Sakshi Aggarwal, Infosys**

**Rinku Kaul, Accenture Solutions**

**Vikrant Kapur, Accenture Solutions**

14:30 ~ 15:00

**3 CASELETS ON BEST IN EMPLOYER BRANDING**

**R M Sundaram, Infosys**

**Bhawna Sachdeva, Infosys**

**Priyanka Mohanty, Aegis**

**SAP Labs India**

15:00 ~ 15:30

**2 CASELETS ON BEST IN SOCIAL HIRING**

**Aalok Purohit, Zycus**

**Ramesh Ramachandran, Access Healthcare**

Know your talent  
pool and understand  
what works best for them

