

Asia's largest
dedicated

HR Technology
Conference

 CAREERBUILDER™
presents

people
matters

TECHHR

4th - 5th August 2016

The Leela, Gurgaon

www.techhrconference.com |  #TechHR16

The background of the poster is a vibrant orange color with several diagonal stripes in a lighter shade of orange, creating a dynamic, geometric pattern. The text is arranged in a vertical stack on the left side, with each line of text contained within a white rectangular box that overlaps the orange background.

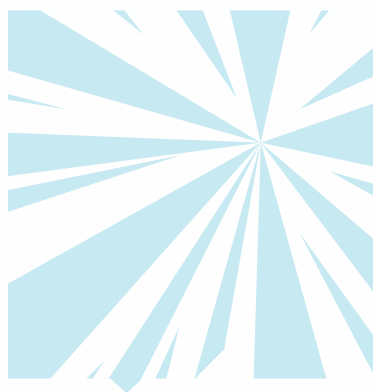
TechHR 2016 Conference & Exhibition

Accelerating
business in
disruptive times

ASIA'S LARGEST HR TECHNOLOGY CONFERENCE



They say, the only time you should look back is to see how far you've come. TechHR 2015 broke the boundaries, tore the rulebook and made a new one.



Indeed, we've come far. But not to stop or settle down. With TechHR 2016, the bigwigs – Business heads, CEOs, Senior HR practitioners – will meet again, to jackhammer the perceptions, go beyond the norms and change the way HR Technology functions.



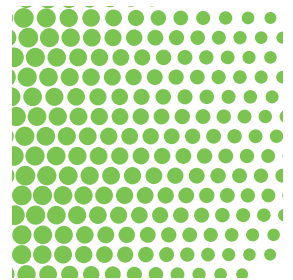
**It's an exciting year
to be an HR professional.**



On one hand, the worlds of technology, mobile computing, data analytics, and behavioral economics are all coming together for our community. And on the other, organizations continue to see increasing disruption in the world-of-work: from new digital technologies, forward-looking learning solutions, increased transparency in employer brand, to the need to compete globally even more vigorously for talent.



Amidst all of these changes, traditional HR continues to experience a reinvention from top to bottom. And TechHR 2016 aims to do precisely that. To help our delegates explore and implement strong talent strategies, and pick up the pace in taking the initiative to design, test and iterate on industry-leading talent programs.



**Join us at
TechHR 2016**

and reach for the aspirational:
how to impact business, people
and brand in disruptive times.

4th - 5th August

The Leela, Gurgaon



TechHR Deliberations

TechHR Conference 2016 will bring to the fore many critical questions across the following themes:

Accelerating People Excellence:

Various opportunities are emerging for organizations to reinvent their people practices by leveraging the power of technology, especially during the times of change. From reimagining workforce planning, re-engineering performance management, reinventing the approach to employee engagement, retention and culture, re-designing talent mobility and development, to accelerating productivity and innovation, from strategy to execution.

Building a world-class employer brand that stands out in a commodity era:

Brands have always been important. Today, consumers and employees view brands for their uniqueness and authenticity. What can employers do to stand out in a me-too world?



Millennial Talent Acquisition and Retention:

What you need to know before it's too late:

Organizations desperately need young, digitally-inclined talent in the context of hyper-competition that has not been seen before. Learn more about what Millennials expect and what are the most progressive companies doing to hire and retain them by leveraging most advanced sourcing, hiring and collaboration technologies.

Optimizing Platform:

As budgets in HR technology continue to rise with more and more players entering the space of product-tech, organizations need a clear strategy to prioritize their tech efforts, manage legacy and plan for the future. This track will focus on what are the most progressive organizations doing to leverage cloud, social, mobile, and technology to manage and engage their workforce, and how are they replacing legacy systems for simple, appropriate, business-fit products.

HR Analytics: Making Data Actionable

Depending on size, scale, and the DNA, the organizations are playing in 3 clear lanes when it comes to data and analytics: the slow lane, the medium lane, and the fast lane. These sessions will focus on how to bring more impact from your data analytics efforts, regardless of the lane.

Future of HR:

Where is HR going to be in the next 3 years? Stop the speculation. Join us at the conference. We will hear directly from analysts, experts and visionaries in the intersection of Technology, HR and Business on what they anticipate will happen with talent by 2019. What are the trends? What are the disruptors? What is the role of leadership and HR in the new phase of world-at-work?

Digitizing HR:

This content track will focus on the role of digitization in changing the way we think about people programs, service delivery and how we curate and design the employee experience. Technology, analytics, mobile apps, all of it to transform HR. This is the reinvention that HR profession is undergoing.





**Leveraging
Digitization and
Technology through
Evolving Contours
of Talent
Management**

TechHR

Who should attend?

CHROs and Functional HR Leaders

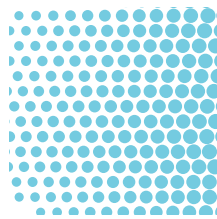
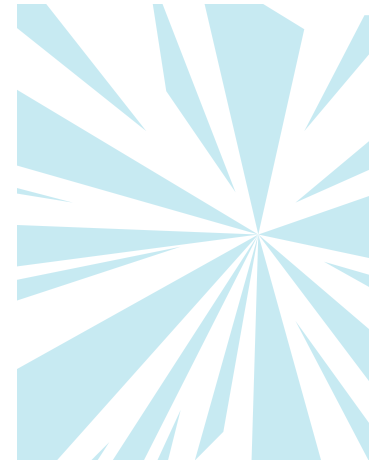
Business leaders responsible for enterprise-wide transformation and digitization

CEOs & Startup founders looking for inspiration and hands-on ideas on transforming their workplace

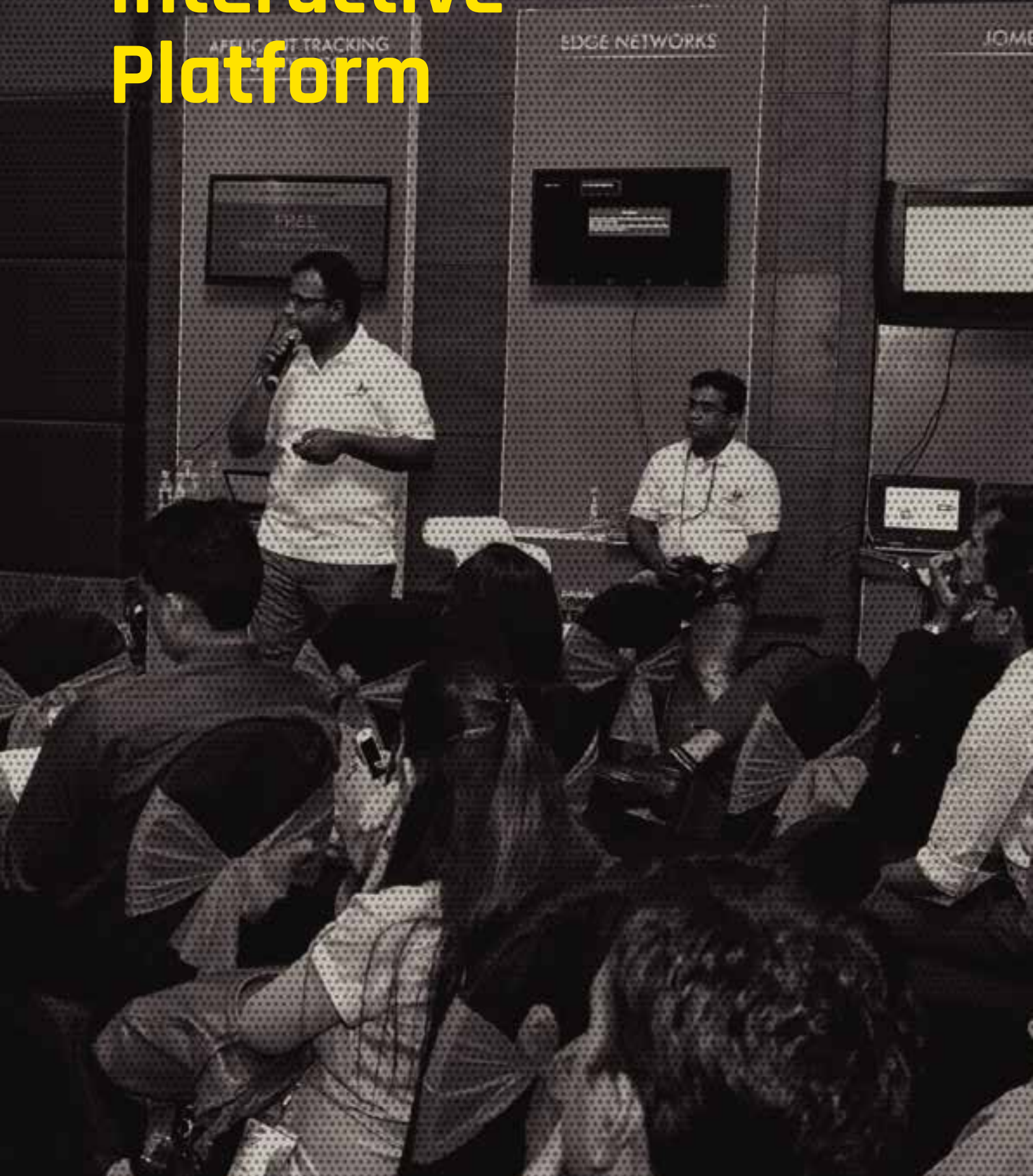
HR professionals with responsibility on technology, analytics, transformation and HR capability building

Technology service providers and innovators

Consultants, experts and catalysts



A Highly Interactive Platform



TechHR is no ordinary conference. Be ready for a show of inspiration, learning and engagement at a different level. Global speakers, facilitators & moderators and audience interaction will ensure a high level of participation, creating a robust learning-sharing environment.

1 Access to national & international experts in one forum



2 Relevant agenda crafted with practical and implementable content



3 Exposure and inspiration inbuilt in the conference experience



4 Personal connections through close-knit breakup rooms & formats



5

Mobile closed group
community for all
delegates and speakers

7

A glittery welcome
reception

6

Lightning-fast
overview of the best
case studies

8

Spotlight on
transformation cases
and business impact

9

Creative formats to
connect with peers

11

Exclusive access to
all presentations
provided by speakers

10

An awesome evening
with our Spotlight
Awards List

Speakers at TechHR





**Abhijit
Bhaduri**

WIPRO GROUP



**Amarjit Singh
Batra**

OLX INDIA



**Amita
Maheshwari**

STAR INDIA



**Anju
Seth**

VIRGINIA TECH



**Ankur
Warikoo**

nearbuy (formerly Groupon)



**Arun
Dhaka**

CORNERSTONE ONDEMAND



**China
Gorman**

MOTIVITS LEARNING



**Deepa
Chadha**

JABONG



**Dennis W
Shuler**

CORE STRENGTHS MGMT. CONS.



**Dr NS
Rajan**

TATA SONS



**Dr. Vishal
Shah**

WIPRO



**Farzana
Haque**

TATA CONSULTANCY SERVICES



**Gerry
Crispin**

CAREERXROADS



**Indranil
Chakraborty**

STORYWORKS



**Itu
Chaudhuri**

ITU CHAUDHURI DESIGN



**Jon
Ingham**

STRATEGIC DYNAMICS CONS. SERVS



**Johnny
Campbell**

SOCIAL TALENT



**Josh
Bersin**

BERSIN BY DELOITTE



**Kedar
Vashi**

THE COCA-COLA COMPANY



**Krish
Shankar**

INFOSYS



**Laurie
Ruettimann**

LFR LLC



**Meenal
Jadhav**

SCHNEIDER ELECTRIC



**Mohammed Asif
Iqbal**

PWC INDIA



**Pankaj
Bansal**

PEOPLESTRONG



**Prashant
Bhatnagar**

HIKE MESSENGER



**Pratik
Kumar**

WIPRO INFRASTRUCTURE
ENGINEERING



**Prithvi
Shergill**

HCL TECHNOLOGIES



**Purnima
Kumar**

ACCENTURE



**Rajita
Singh**

BROADRIDGE



**Ranjan
Wadhwa**

FIDELITY INVESTMENTS



**Sanjay
Jorapur**

HERO MOTOCORP



**Sanjeev
Somasundaram**

GOOGLE



**Saurabh
Govil**

WIPRO



**Shantanu
Ghosh**

GENPACT



**Shubh
Saha**

FUTURE GROUP INDIA



**Steven
Ehrlich**

TMP WORLDWIDE ADVERTISING



**T K
Srirang**

ICICI BANK



**Vaishakh
Kelkar**

PEOPLEWORKS



**Varun
Bhatia**

GROWTH OUTCOMES LLC



**Vishpala
Reddy**

AMERICAN EXPRESS



**Yashwant
Mahadik**

SUN PHARMA



**Yugesh
Goutam**

LUPIN LIMITED



**Yuvaraj
Srivastava**

MAKEMYTRIP.COM



80+
HR Speakers

1000+
Delegates

TECH HR



2015



9,593
Tweets



Large Product Expo



2 Dialogue-driven Days



Spotlight Awards



3 Engaging Break-out Tracks





TECH

**WHAT'S
NEW**
at
TechHR '16?

Session Formats

Our Keynotes, Bistro sessions and Open space formats create an engaging learning space like no other. This year, you have more innovative formats to look forward to; here are some:

TechHR Huddles:

So many experts under one roof and so little time. Huddles is an opportunity to catch up in a more intimate space with one of the speakers and experts at the conference. A personalized and just-in-time content, context and conversations. The desire to connect and go deeper or wider after a session. Huddles will happen in many ways: some are pre-arranged and you need to pre-register, and some can be organized on site by you in dedicated areas.

TechHR Study Tours:

On the 6th of August, we have organized a series of intimate Study Tours to some of the most progressive organizations in Delhi NCR that are leveraging digital for advancing the HR function. Join one of the study tours and take the opportunity to learn on the go. Study Tours have limited availability and are subject to pre-registration.

Bring your own Device Sessions:

These sessions will be designed to learn-by-experience a product on your own mobile or laptop. This session will be designed as a unique opportunity to learn on the job, getting a product installed and experiencing the step-by-step usage of a new tool, a deeper learning experience like no other.

Snacking Sessions:

Learn from national & international case studies in talent management, performance management, building scale, attrition management and much more in this rapid-fire, high-energy format. These are seven-minute, sharp case study sessions with no more than 12 slides per presentation - a potpourri of ideas from the best in the community.

Exhibition & Learning Lab:

Display of an array of products and services. Enabling you to learn, use and experience emerging technologies and methodologies in a walk-in, experiential zone.

Recognizing Excellence in Digitizing HR





TechHR Spotlight Awards list 2016 for HR Entrepreneurs:

Spotlight Awards List aims to identify and applaud innovative HR technology entrepreneurs that are transforming recruitment, talent management and HR decision-making. In its 3rd year, this award identifies and recognizes the future of technology in the country.

TechHR 30 under 30:

This list aims to learn from them. All under the age of 30, they are the next generation of HR technology practitioners. During TechHR Conference, you will meet them, interact with them and have an opportunity to learn from each other.

A glimpse of the tracks and themes of this year's conference.

Register now and block your seat to pre-registered sessions & Master-classes.

This year's agenda is divided in three concurrent tracks: Theme Theatre, Insight Theatre and Lab Theatre. Each track will focus on a different learning lens - from big picture, to impactful learning, to capability building.

Day 1 4th August

Theme Theatre

Insight Theatre

Lab Theatre

Unconference

9:00 - 9:30

Welcome to People Matters TechHR Conference 2016

9:30 - 10:30

Customers and Candidates - 2 Faces of the Same Coin: How we measure and benchmark candidate experience is impacting all of hiring and talent engagement and is essential to a balance with our success with other stakeholders in HR?

10:30 - 11:15

Panel- Gazing into the Future: Technology and innovation is driving revolutionary changes across the world. Mobility, social media, cloud and the Internet of things are among the trends that are transforming the way we live, play and do business. Today, how is the widespread penetration and evolution of tech unfolding in our lives? In what ways is that changing our workplace?

11:15 - 11:45

Tea Break

11:45 - 12:15

Keynote

Refresh Reboot HR

Panel

12:15 - 1:00

Millennial Talent - What You Need to Know Before It's Too Late: Organizations desperately need the new generation, digital-savvy talent in order to stay ahead of competition. What do Millennials really expect and what are most progressive companies doing to attract and retain them by leveraging technologies.

1:00 - 1:30

Keynote

Business Transformation to Digital - Learning & Insights

1:30 - 2:45

Lunch

2:45 - 3:30

FireChat: Next Big What? - Ideas that will change the Landscape of HR

3:30 - 3:45

Transition Break (tea)

Keynote

TechWorks @Google on Recruitment
TechWorks @Future Group on Robotics & Artificial Intelligence

Keynote

12:15 - 12:45

Keynote: How to Recruit like a Sourcing Ninja

- The Art of Attraction
- Search like a Ninja - Tips and Tactics
- Engagement - How the top recruiters are engaging with talent

FireChat Session

12:45 - 13:30

TechWorks@Make my trip

2:45 - 3:45 Masterclass: Digital Story Telling - the new way; With snacking content gaining traction across digital and social platforms, is it enough to rehash offline communication today? Should brands be thinking about 'Made for Digital' content for telling their brand stories?

2:45 - 3:10
keynote

HR Analytics -
Making Data Actionables

Live Q&A

Digital Ethnography - Methods for Understanding and analysing Digital interactions

Session on Digital Mindfulness

Live Q&A

Theme Theatre

Insight Theatre

Lab Theatre

Unconference

3:45 - 4:15

Keynote

Strategy, Design, Experience - How to creating an intimate relationship with candidates

3:45 - 5:00

Masterclass: Innovation & Creativity

3:40 to 5:10

TechWorks on Technology's role in integrating Inclusion @PWC
TechWorks on Virtual Reality @Fidelity

4:15 - 5:00

Panel

Optimizing Platform: As budgets in HR technology continue to raise and more and more players entering the space of product tech for our function, organizations need a clear strategy to prioritize their tech efforts, manage legacy and plan for the future. This session will focus on what are most progressive organizations replacing legacy systems for simple, appropriate, business fit products.

Live Q&A

5:00 - 5:15

Break

5:15 - 6:00

Panel

Tweeter Rapid-Fire

6:00 Onwards

Cocktail & Dinner

Day 2 5th August

Pearl Full

Mapple

Exhibition

Unconference

9:00 - 9:30

Welcome to People Matters TechHR Conferennce 2016

9:30 - 10:15

FireChatThe Universal Forces of Failure in HR Technology: Human resources technology falls into four quadrants: time management, task management, project management and risk management. Learn about the hottest trends in all our categories, and discover why there's a gap between implementation and utilization around the world. If you're interested in bridging the gap between the promise and reality of HR technology – while also implementing great products that stand the test of time

10:15 - 10:20

Transition Break

Huddle

10:20 - 11:00

New business models that do not employee large numbers of people (like Uber, Ola), new concepts like 'tours of duty' or 'liquid workforce' that will mean more and more talent is engaged with the company, not as an employee but as a partner for a project.

FireChat/KeynoteHumanity in the workplace: A talk on why now – with all the technology advancements we see – humanity in the workplace is more important than ever. Will that work for you?

Spotlight Awards

11:00 - 11:30

Tea Break

11:30 - 12:00

Keynote

Create a Legacy, Build a Brand that is relevant to employees and customers

FireChat

12:00 - 12:15

Transition Break

Huddle

12:15 - 1:30

A Date with Design Thinking: Application in Work, Life & Worklife

1:30 - 2:45

Lunch

Live Q&A

2:45 - 3:15

Mega keynote

3:15 - 3:45

Keynote

The digital tsunami - How HR should Lead The Shift

3:15 - 3:45
Huddle

3:15 - 3:45
Quizz

3:20 - 3:45

3:45 Onwards

High Tea



Delegate Pricing



Launch Pricing

Number of Participants	Per participant	Total Fee	Total Saving	Saving per participant
One	₹11,250	₹11,250	₹11,250	₹11,250
Three	₹10,000	₹30,000	₹37,500	₹12,500
More than Five	₹8,500	₹42,500	₹70,000	₹14,000

Early Bird #1 till 4th April

Number of Participants	Per participant	Total Fee	Total Saving	Saving per participant
One	₹14,500	₹14,500	₹8,000	₹8,000
Three	₹12,500	₹37,500	₹30,000	₹10,000
More than Five	₹10,500	₹52,500	₹60,000	₹12,000

Early Bird #2 till 20th May

Number of Participants	Per participant	Total Fee	Total Saving	Saving per participant
One	₹16,500	₹16,500	₹6,000	₹6,000
Three	₹14,500	₹43,500	₹24,000	₹8,000
More than Five	₹12,500	₹62,500	₹50,000	₹10,000

Early Bird #3 till 24th June

Number of Participants	Per participant	Total Fee	Total Saving	Saving per participant
One	₹19,000	₹19,000	₹3,500	₹3,500
Three	₹17,000	₹51,000	₹16,500	₹5,500
More than Five	₹15,000	₹75,000	₹37,500	₹7,500

Participant Full Price

Number of Participants	Per participant	Total Fee	Total Saving	Saving per participant
One	₹22,500	₹22,500	₹0	₹0
Three	₹20,000	₹60,000	₹7,500	₹2,500
More than Five	₹17,500	₹87,500	₹25,000	₹5,000

Consultants, Service Provider, Product Vendor

	Per participant	Total Saving	Saving per participant
Early Bird (Until 15 th April 2016)	₹25,000	₹10,000	₹10,000
Participant Fee 16 th April onwards	₹35,000	—	—



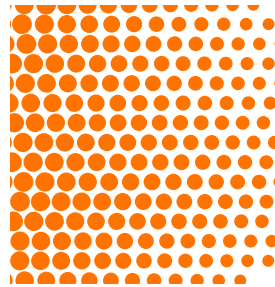
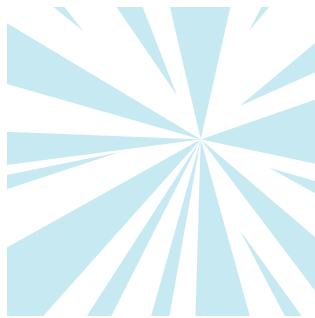
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