

MASTERCLASS: THE STRENGTH IN VULNERABILITY MASTERING THE 8 ATTRIBUTES OF IMPACTFUL LEADERS



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Speaker,
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DURATION: **40 MINS**

Leading with vulnerability is the most powerful thing a leader can do, but what are the specific attributes that make a leader embrace this vulnerability?

Based on over 100 CEO interviews and a survey of 14,000 employees, in this masterclass, Jacob will take you through 8 critical attributes including competence, self-confidence, and self-compassion that makes impactful vulnerable leaders and share how to practice them. Leaders who can master these attributes will be able to transform themselves, their teams, and their organisations.

Learning Objectives:

- **Understand Vulnerable Leadership:**
What is vulnerable leadership and why is it needed for 2023 and beyond?
- **Get familiar with the Eight Attributes:**
Go through the eight attributes of vulnerable leadership, which include competence, self-confidence, self-compassion, curiosity, transparency, gratitude, humility, and authenticity.
- **Becoming a vulnerable leader:**
Learn how you can build or harness these 8 attributes and practice them at work.
- **Learn from the masters:**
Explore how some leaders have been able to successfully adapt vulnerable leadership and transformed themselves, their teams and their organisations.



PETER HINSSEN

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MASTERCLASS: AI AT WORK: MAKE A SHIFT FROM AUTOMATION TO AUGMENTATION

DURATION: 40 MINS

The rapid evolution in Artificial Intelligence will have a profound impact on our productivity, and therefore on the workplace. While some argue that AI and automation may lead to job displacement, with machines taking over tasks traditionally performed by humans, others are concerned about the potential bias in AI algorithms and the impact of dehumanisation on the workplace. Advocates of AI and automation, on the other hand, contend that these technologies can enable humans to concentrate on more creative and intricate tasks, ultimately resulting in heightened productivity and improved outcomes.

The gap may lie in how business and HR leaders understand and use these technologies. We say leaders need to step up!

Join this masterclass to explore the capabilities of AI to positively impact your business and talent outcomes!



Learning Objectives:

- Identifying possibilities:**
How will AI impact transform the World of Work?
- Creating a roadmap:**
How can companies leverage the power of AI to rethink the future of Work?
- Putting AI to use:**
How can AI be integrated at work to lead significant improvements in efficiency and accuracy?
- Building readiness:**
Which tasks can be automated using AI and what skills their employees will need to thrive in this new environment?
- Collaborating for maximum impact:**
AI cannot replace human creativity, empathy, and intuition, so it's crucial to discuss how companies can leverage AI to augment human capabilities?
- Learning from experience:**
How are some organisations using AI to transform their business processes and improve their bottom line?