



5000+
ATTENDEES

120+
HR & WORK TECH
PARTNERS

200+
SPEAKERS

120+
LEARNING HOURS

It's time to make a

breakthrough

**UNVEILING EXCLUSIVE GROUP ACCESS
OFFERINGS FOR PEOPLE MATTERS
TECHHR INDIA 2025!**

CONFERENCE

31st July - 1st Aug 2025 | Yashobhoomi Convention Centre, New Delhi

WORKSHOPS

30th July 2025 | Leela Ambience, Gurugram



Theme Overview



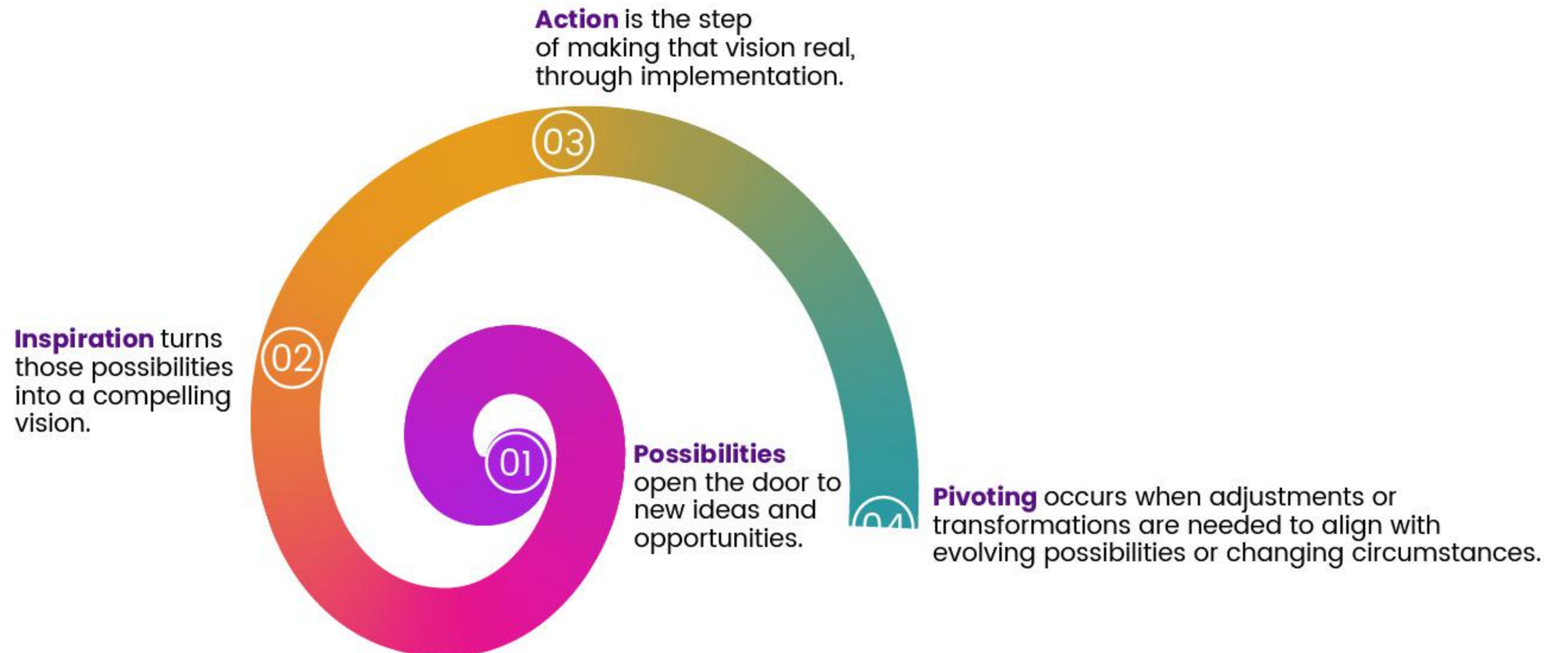
You don't pivot because you see the future. You pivot because you realise what you thought was the future isn't happening."

**Marc
Andreessen**

What's Your Next Move? : Pivoting To Ace The Next Curve Of Change

In 2023, People Matters redefined the Art of the Possible, and in 2024 it took everyone on the journey from Inspiration to Action. As each step builds on the previous one in the cycle of evolution, development, and achievement, it gives us an impetus to learn how to turn these possibilities, inspiration and actions to success that lasts. And, that comes with Pivoting with Change.

When action is met with external disruptions or internal challenges, organisations need to pivot. Whether due to technological, socio-economic shifts, market changes, competition, or unforeseen barriers, **the action phase often reveals whether the current course is sustainable**. When necessary, a pivot allows the organisation to realign its efforts to stay on track with its goals. These elements form a **cycle of continuous growth and sustained success**, where an organisation can **explore possibilities, find inspiration, take action, and pivot as necessary**.



Now, talent is the first node in any organisational framework.

It is a cornerstone from which every organisational initiative begins.

People Matters SHRPA Research 2024 revealed that talent shifts are among the top 3 factors shaping the business outlook and growth. Hence, talent plays a central role in organisational pivoting, acting as the key driver behind an organisation's ability to reflect, adapt, innovate, and respond to changes. You as business, people and HR leaders hold the key to guiding organisations through this transformative period. As the architects of people and work strategy, you have the responsibility—and opportunity—to lead the change.

At People Matters TechHR India 2025, we will explore the critical theme of **Pivoting to Ace the Next Curve of Change**, inviting leaders to reflect on the existential question: **'Are we adapting fast enough, or are we risking irrelevance?'**.

Join us at People Matters TechHR India 2025 on 31st July and 1st August at **YASHOBHOOMI (India International Convention & Expo Centre)** and **become part of a movement to shape the future** of work, business, and leadership. Together, let's explore how to harness the power of change to pivot your business, reimagine your talent strategy, and lead innovation in an era of disruption.

Be among forward-thinking leaders who aren't just responding to change—they're driving it. Let's build the future of people, work, and technology, one pivot at a time. This is your opportunity to learn, connect, and be at the forefront of change.



Speakers 2025



DAVID GREEN

Author | Consultant
Managing Partner,
Insights 222



HOD LIPSON

Author, Researcher & Professor
of Engineering & Data Science,
Columbia University



GEETHA MANJUNATH

Indian Computer Scientist | Founder & CEO,
Niramai Health Analytix



PRAMOD ARORA

CEO,
PVR



SMRITHI RAVICHANDRAN

Vice President -
Head of Mobiles & Travel,
Flipkart



ANIL K RAJVANSHI

Padma Shri Awardee,
Director & Hon. Secretary,
**Nimbkar Agricultural
Research Institute**



KAUSHIK ROY

Founder & CEO,
Biryani By Kilo



RAMESH AGARWAL

Mentor,
Agarwal Packers & Movers

Speakers 2025



RAMAN BHATIA

MD,
**Servotech Power
Systems Limited**



NEHA MARKANDA

Head of Industry, Ecommerce,
Google



DR SHAKTI GOEL

Chief Architect & Data Scientist,
Yatra.com



SANJAY MOHAN

Group CTO,
MakeMyTrip



ANUPAMA KAUL

India ABO
'Human Resources Leader,
Cummins India



VISHAL SHARMA

Executive Director,
Godrej Industries (Chemicals)



SAMIK BASU

CHRO,
Hindalco Industries



SAURABH GOVIL

CHRO,
Wipro

and many more...



exploring

**brave new paths to
bold new success.**

How Is TechHR India Pivoting in 2025?

As we planned TechHR 2025, we reached a realisation: it wasn't just about doing more; it was about doing things differently. With a legacy of 12 years behind us, it was time for a breakthrough—time to reimagine, rebuild, and boldly pivot toward a completely new experience.

TechHR 2025 will be a reimaged experience, brimming with bold formats, groundbreaking opportunities, and connections that spark true transformation.

Here's What's New & Exciting At People Matters TechHR India 2025:



Unconference Reloaded:
The Circle Of Breakthroughs

This is a dynamic, conversation-only open stage at the heart of the conference. Designed for immersive and off-beat interactions, it's a place where leaders break from traditional presentations to engage directly with attendees through live Q&As, experiential activities, and big debates.

This space is fluid and informal, fostering genuine dialogue and transformative ideas. The Circle Of Breakthroughs embraces spontaneity and creates pop-up experiences that inspire, challenge, and engage.



The Change Leaders' Lounge:
A Space to Connect, Reflect, & Lead the Future

An exclusive, invite-only lounge tailored for influential leaders driving transformation in their organisations. Nestled within the space of the conference, it offers a blend of privacy and openness, designed to foster meaningful connections and discussions. It's more than a lounge—it's a hub where ideas evolve, relationships strengthen, and futures are shaped.



Pivot Pods:
Where Innovation Meets Exclusive Insight

These are exclusive sessions hosted within exclusive expo booths, offering high-value, focused presentations for select attendees. These sessions, presented by HR and work tech innovators, solution providers, and consultants, provide an intimate setting for deep dives into cutting-edge solutions, industry trends, and future-ready strategies. With a dedicated audience of decision-makers, these sessions allow partners to engage meaningfully with potential clients, showcase thought leadership, and offer actionable solutions.



Mentorship Moments

Short sessions where experienced leaders offer mentorship to emerging leaders through interactive, real-time problem-solving.



Pivot Pitch

Attendees are given a commonly held belief or industry "truth" and are invited to present a 2-minute "pivot pitch" on how they would challenge or rethink it.



SafeCircle: Quick Huddles

Small, structured networking circles where participants introduce themselves with a quick statement on pre-selected themes encouraging shared insights and connections.



The Wisdom Lounge: Connecting Minds Through Words

An exclusive space designed for talent leaders to immerse themselves in a world of knowledge and inspiration. This thoughtfully curated lounge is more than just a place to explore; it is an experience where books, key research, and transformative ideas converge with meaningful interactions.





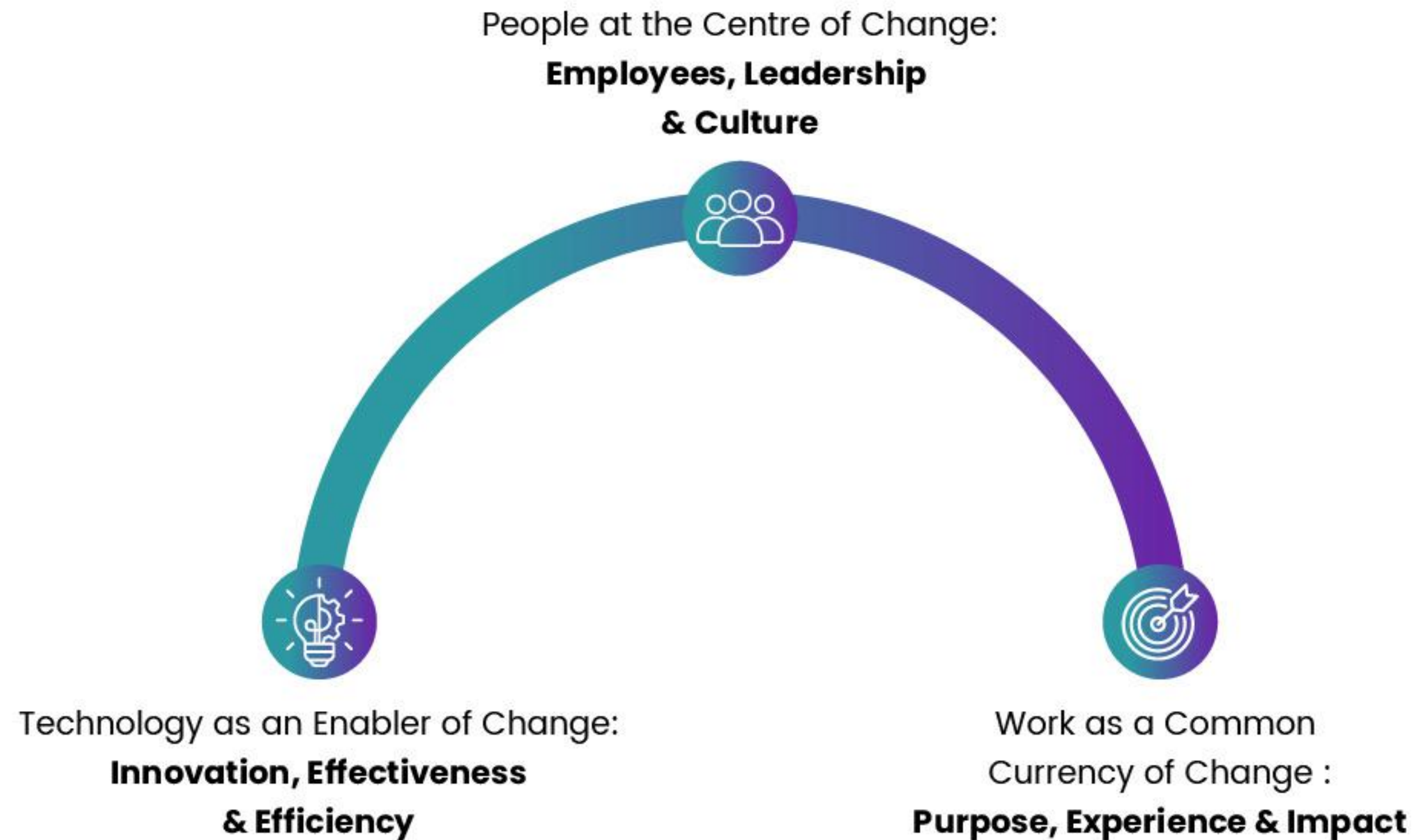
creating

**the transformation agenda
for boundless innovation.**

Agenda Pillars

How to Master Pivoting With Talent at the Core

You have the opportunity to proactively recognise the need for a pivot and plan your next move around the foundational, distinct, and irreplaceable dimensions of the organisation – People, Technology and Work.



Recognise when it's time to pivot, evolve, and reinvent your business."

Suze Orman

People Matters TechHR 2025 will uncover the interconnectedness of people, technology, and work in a new light – pivoting to ace the new curve of change. The conference will include varied sessions in the form of keynotes, panel discussions, fireside chats, real-world best practices, masterclasses, and workshops.



1. Elevating Strategic Excellence for People & Business

The sessions will focus on helping these roles master the pivot with change strategy by:

- embracing technology responsibly for decision making
- driving strategic influence as the trusted advisor to the CEO
- becoming the passionate advocates of pivoting with talent at the forefront of change



2. Achieving Functional Excellence to Empower Talent & Culture

These sessions will focus on helping these roles master the pivot with change strategy by:

- redefining culture and workforce planning strategies aligned with business goals, employee expectations, tech advancements, and ESG responsibilities
- uncovering practical methods and innovative solutions to hire, reward, upskill and reskill employees, implement cross-functional teams, and create
- agile talent ecosystems to support the pivot.



3. Accelerating Innovation Excellence With Tech & Analytics

These sessions will focus on helping these roles master the pivot with change strategy by:

- optimising investment decisions in scalable and responsible technology that catalyses transformation
- building a culture of data-driven decisions that supports changing business priorities and builds employee trust in data practices, that is essential for pivoting during disruption.



4. Cultivating Personal Excellence to Elevate Leadership & Management

These sessions will focus on helping these roles master the pivot with change strategy by:

- becoming visionary leaders capable of navigating change with confidence and inspiring others to do the same
- clearly communicating the need for a pivot, build trust, and rally the organisation behind the new direction.





bringing

you all the essentials to
transform the way work is done.

What's in store at people matters TechHR India 2025?



Power-packed sessions and Innovative Learning Formats

In addition to captivating keynote speeches by industry pioneers, insightful panel discussions, and enriching masterclasses, People Matters TechHR offers dynamic sessions, interactive workshops, action stories and innovative themed activities. These experiences are designed to empower you to make the transformative shifts you've been longing for.



Meet & Network With HR & Talent Leaders In Person

This is where the world of work comes together! Network with talent leaders, HR professionals, tech innovators, start-up entrepreneurs, investors and industry pioneers. Connect and expand your professional network.



Asia's Largest HR & Work Tech Expo

Find the latest innovative work tech solutions, explore new opportunities and build new partnerships for your organisations.



Exclusively For Emerging Companies: People Matters Startup Program

Asia's largest confluence of startups, VCs, investors and work tech enthusiasts at People Matters Startup Program offer a unique platform for startups to showcase their innovation, while getting first-hand feedback from investors and potential customers. So far, over 650+ startups have applied and made a breakthrough in the HR Tech world, connected with founders and trailblazers, and received insights on their solutions, ideas and prototypes.



Workshops

Don't miss the exclusive workshops at People Matters TechHR led by industry pioneers. Gain hands-on experience and engage directly to enhance your skills. Unlock new opportunities to stay ahead in the ever-evolving world of work.



Functional Focus Tracks

Your deep-dive destinations for specialised learning! Explore tailored sessions and solution showcases across key areas like learning, rewards, talent acquisition, and organisational culture, giving you the tools to pivot and excel in your unique function. Be a part of one of these tracks and share success stories of implementing HR and work tech solutions.



TechHR NightFest

Resetting our minds is all about having fun, engaging with peers and re-energising from within. People Matters TechHR Night Fest brings a series of evening soirees that includes music, humour and a surprise to inspire, enlighten and engage you.

Elevate HR Excellence: Drive Transformation with Team Learning

Maximize learning and drive organizational change by participating as a team at TechHR India 2025.



Strategic Alignment

Stay updated on HR trends and collaborate to implement best practices organization-wide.



Optimized Learning

Divide sessions among team members to cover keynotes, workshops, and panel discussions efficiently.



Stronger Networks

Engage with industry experts, solution providers, and business partners to explore HR tech solutions.



Hands-on Tech Exposure

Evaluate AI-driven platforms and automation tools in real-time for informed decision-making.



Internal Knowledge Sharing

Post-conference, share insights across teams to foster continuous learning and innovation.



Faster Implementation

Team participation ensures better buy-in and accelerates HR tech adoption across functions.



Enhanced HR Impact

Leverage new trends to improve talent management, employee experience, and workforce analytics.



Exclusive offers on Team Participation

- Fast Track Registration VIP entry : Quick Registration through Fast Track VIP entry,
 - Exclusive Lunch Zone : Exclusive Lunch Area for delegates from your organization.
 - 1 to 1 meeting : Meeting and networking opportunities with our TechHR Partners
 - Leadership Interviews: Senior Leadership Interview from your organisation to be featured on People Matters Media
 - Speaker Lounge Access: 1 Senior Leader from your organization, will have access to the speaker lounge for the top notch networking opportunity
 - Meeting room access: Exclusive team meeting room access for 45 minutes
 - CHRO Lunch: CHRO/Senior Leader of your organisation to be part of the CHRO lunch
 - Share your Breakthrough Stories: CHRO/ Top Leader to present their Breakthrough story/case studies/ best practices at the People Matters community at the conference. #TechHRUnconference.
 - Exclusive Learning Session: Tailored learning opportunity for your team to deepen your knowledge, and engage directly with an industry expert
 - Experience Success Partner: Dedicated PM Member support to design your team's learning journey at the conference
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EXCLUSIVE GROUP ACCESS FOR PEOPLE MATTERS TECHHR INDIA 2025

AVAIL EXCLUSIVE BENEFITS



**Experiential
Learning Access**



**Networking and
Collaboration Access**

Minimum No. Tickets	5 - 9 Delegates	10 - 14 Delegates	15 & more Delegates
Ultimate Breakthrough Pass (Conference Access + Masterclasses + Night Fest + 2 Workshop)	53,000	49,000	47,000
Premium Breakthrough Pass (Conference Access + Masterclasses + Night Fest + 1 Workshop of choice)	38,000	34,000	32,000
Big Breakthrough Pass (Conference+Masterclasses+Night Fest)	17,000	13,000	11,000
Curious Challenger Pass (Conference Access Only)	15,000	12,000	10,000

(valid for TechHR India 2025 - 31st July - 1st August 2025)

* Per delegate fee in INR, applicable GST will be additional

Group Size	Inclusion & Key Benefits	Ultimate	Premium	The Big Breakthrough Pass	The Curious Challenger Pass
5-9 Delegates	Access to Conference	Yes	Yes	Yes	Yes
	Access to Masterclass and Nightfest	Yes	Yes	Yes	No
	Access to Future Ready HR Certification Workshops	Two Workshops	One Workshop	No	No
	1 to 1 meeting and networking opportunity with our TechHR Partner	5 partners	5 partners	5 partners	5 partners
	Leadership Interviews from your organization to be featured on People Matters Media	Yes	Yes	No	No
	Exclusive Video Bytes	Yes	Yes	Yes	Yes

*T&C applied and rights to approvals and availability with People Matters Team

Group Size	Inclusion & Key Benefits	Ultimate	Premium	The Big Breakthrough Pass	The Curious Challenger Pass
10 -14 Delegates	Access to Conference	Yes	Yes	Yes	Yes
	Access to Masterclass and Nightfest	Yes	Yes	Yes	No
	Access to Future Ready HR Certification Workshops	Two Workshops	One Workshop	No	No
	1 to 1 meeting and networking opportunity with our TechHR Partner	5 partners	5 partners	5 partners	5 partners
	Leadership Interviews from your organization to be featured on People Matters Media	2	2	2	2
	Exclusive Video Bytes	Yes	Yes	Yes	Yes
	Speaker lounge access for 1 Sr. leader from your organization.	Yes	Yes	Yes	Yes
	Exclusive Meeting room access for your team for 45 minutes.	Yes	Yes	Yes	Yes
	1 Senior Leader of your organisation to be part of CHRO lunch at the Conference.	Yes	Yes	Yes	No

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Group Size	Inclusion & Key Benefits	Ultimate	Premium	The Big Breakthrough Pass	The Curious Challenger Pass
15 & more Delegates	Access to Conference	Yes	Yes	Yes	Yes
	Access to Masterclass and Nightfest	Yes	Yes	Yes	No
	Access to Future Ready HR Certification Workshops	Two Workshops	One Workshop	No	No
	1 to 1 meeting and networking opportunity with our TechHR Partner	5 partners	5 partners	5 partners	5 partners
	Leadership Interviews from your organization to be featured on People Matters Media	2	2	2	2
	Exclusive Video Bytes	Yes	Yes	Yes	Yes
	Speaker lounge access for 1 Sr. leader from your organization.	Yes	Yes	Yes	Yes
	Exclusive Meeting room access for your team for 45 minutes.	Yes	Yes	Yes	No
	1 Senior Leader of your organisation to be part of CHRO lunch at the Conference.	Yes	Yes	Yes	No
	CHRO/Top Leader to present their story of the People Matters Community Stage #TechHRUnconference.	Yes	Yes	Yes	Yes
	Exclusive learning session for your team (As per availability)	Yes	Yes	Yes	No
Dedicated Experience Success Partner to design your team's learning journey at the conference	Yes	Yes	Yes	No	

*T&C applied and rights to approvals and availability with People Matters Team



Contact for More Details

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