



The bigger your crew, the bolder your breakthrough.

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People Matters TechHR India 2026:

**The Enterprise-Focused**

*Playbook*

# ENTERPRISE TALENT & LEADERSHIP IMPERATIVES

2026 is the year to industrialise AI with an elevated human edge.

The geopolitical, demographic and technological disruptions such as tariff volatility, economic nationalism, conflict risks, collaborative AI agents are more and more ongoing, frequent and interconnected. These disruptions are shaping the world in real-time on multiple fronts. With the multiplier effect, these are not just shifting organisational models, but are completely overhauling industry models.

In 2026, business and talent leaders are being called to:  
Lead with clarity amid constant disruption

- Build resilient, AI-enabled, and adaptive enterprises
- Strengthen future-ready leadership and succession pipelines
- Embed data, technology, and intelligence into every person's decision
- Balance performance, purpose, and culture at scale

CHROs and CXOs are expected to move beyond managing change to architecting enterprise advantage. That's where TechHR 2026 becomes mission-critical.

# TECHHR 2026: THE ENTERPRISE TRANSFORMATION PLATFORM

People Matters TechHR India 2026 is not just a conference—it is an enterprise transformation engine.

Bringing together **5000+** senior leaders, HR innovators, technologists, and solution partners, TechHR 2026 is designed to:

Deliver enterprise-grade insights  
on talent, technology, and leadership

Enable HR to operate as a strategic  
growth partner to the business

Turn foresight into action through  
real-time learning and experimentation

# **THEME: ORCHESTRATING GROWTH WITH A HUMAN EDGE**

2026 is about orchestration—not isolated initiatives, but connected leadership, systems, and capabilities. TechHR enables leaders to:

**Anticipate disruption before it hits**

**Orchestrate talent, tech, and culture at scale**

**Move enterprises from readiness to sustained advantage**

# THE FASTLANE AGENDA THEMES AT TECHHR INDIA 2026:

The New HR Operating System (HROS) Edge-  
Rewiring HR for an intelligent, sustainable, and adaptive future.

1

2

The Human+Tech Experience Edge: Crafting Experiences Where Intelligence Meets Empathy.

The Leadership Edge-  
Driving transformation with vision, trust, and adaptability.

3

4

The Sustainable Innovation Edge- Ensuring that what we create is not only fast and novel, but also meaningful, scalable, and built to last

# ENTERPRISE PACKAGE PERKS & SIGNATURE EXPERIENCES (2026)

The Enterprise Plan unlocks curated, high-impact experiences designed for senior leadership teams:

## Leadership Immersion

Preparing for the Evolving Role of HR: From Custodian to Orchestrator

## Innovative Formats

Hands-on, immersive experiences that convert ideas into enterprise action.

## C-Suite Huddles

Confidential peer exchanges delivering clarity on today's most critical leadership decisions.

## People Matters THINK TANK

Where complex people challenges become a strategic business advantage.

## People Matters Talent Snack

Fast, proven talent solutions with real, measurable impact.

## TechHR Lighthouse Talk

Disruptive thinking from beyond HR to unlock breakthrough strategies.

## People Matters Big Questions

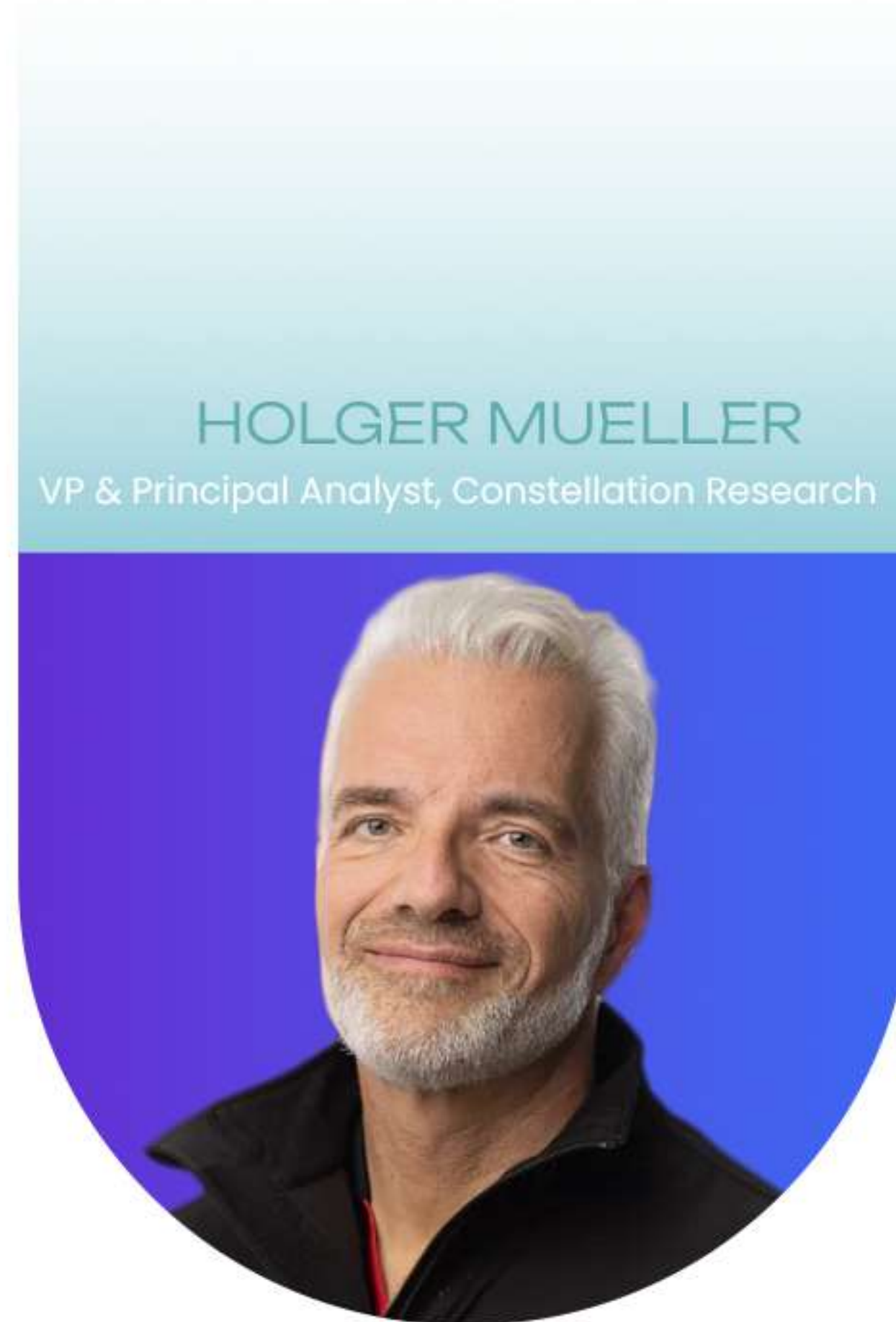
Bold debates shaping enterprise-ready perspectives on the future of work.

## LIVE Q&A

Direct access to leadership insights you can apply immediately.

# GLOBAL VOICES OF LEGACY IN ACTION

Learn from leaders who  
are building the future—  
not theorising about it:



# Enterprise ROI: Why Teams Return to TechHR

90%+

Enterprise leaders report actionable insights

65%

Redesign talent and leadership strategies post-event

3x

More partnerships driven through curated networking

20+

Hours of role-based learning per participant

**BRING YOUR  
LEADERSHIP  
TEAM. LEAVE  
WITH ENTERPRISE  
CLARITY, CAPABILITY,  
AND MOMENTUM**

As the enterprise HR mandate expands in complexity, scale, and strategic importance, HR leaders are being called to evolve—from custodians of policy and process to orchestrators of people, technology, and culture.

This Leadership Immersion is a high-impact, multi-phase learning journey designed to prepare senior HR leaders for the evolving role of HR in an AI-enabled, transformation-driven enterprise. It blends pre-work, expert-led workshops, immersive TechHR experiences, and post-program integration to ensure learning translates into enterprise impact.

Leadership Immersion: From  
Custodian to Orchestrator  
Theme in Focus

# CORE VALUE PROPOSITION

This immersion equips HR leaders to:

**Build high-performing HR teams capable of enterprise-scale impact**

**Transition from functional excellence to enterprise orchestration**

**Confidently lead AI-driven transformation while preserving trust, fairness, and human judgment**

**Apply proven frameworks from global thought leaders to real organisational challenges**

Participants don't just learn what's next—they design how to lead it.

**Leadership Workshops: Deep Capability Building**

# WORKSHOP 1:

## Building a High-Performing HR Team



MARC EFFRON

Author & President, The Talent Strategy Group

### **Focus:**

A hands-on exploration of what differentiates average HR teams from exceptional ones.

### **Learning Outcomes:**

- Define the 6 factors that distinguish strong HR team members
- Apply the 8 Steps to High Performance for HR teams
- Build intelligent, impact-oriented HR leaders aligned with business priorities
- Design practical actions to elevate team capability immediately

## WORKSHOP 2:

Proven Strategies to  
Make Your Enterprise  
Thrive with AI



Holger Mueller

VP & Principal Analyst, Constellation Research

### **Focus:**

Preparing HR to lead AI adoption with clarity, confidence, and credibility.

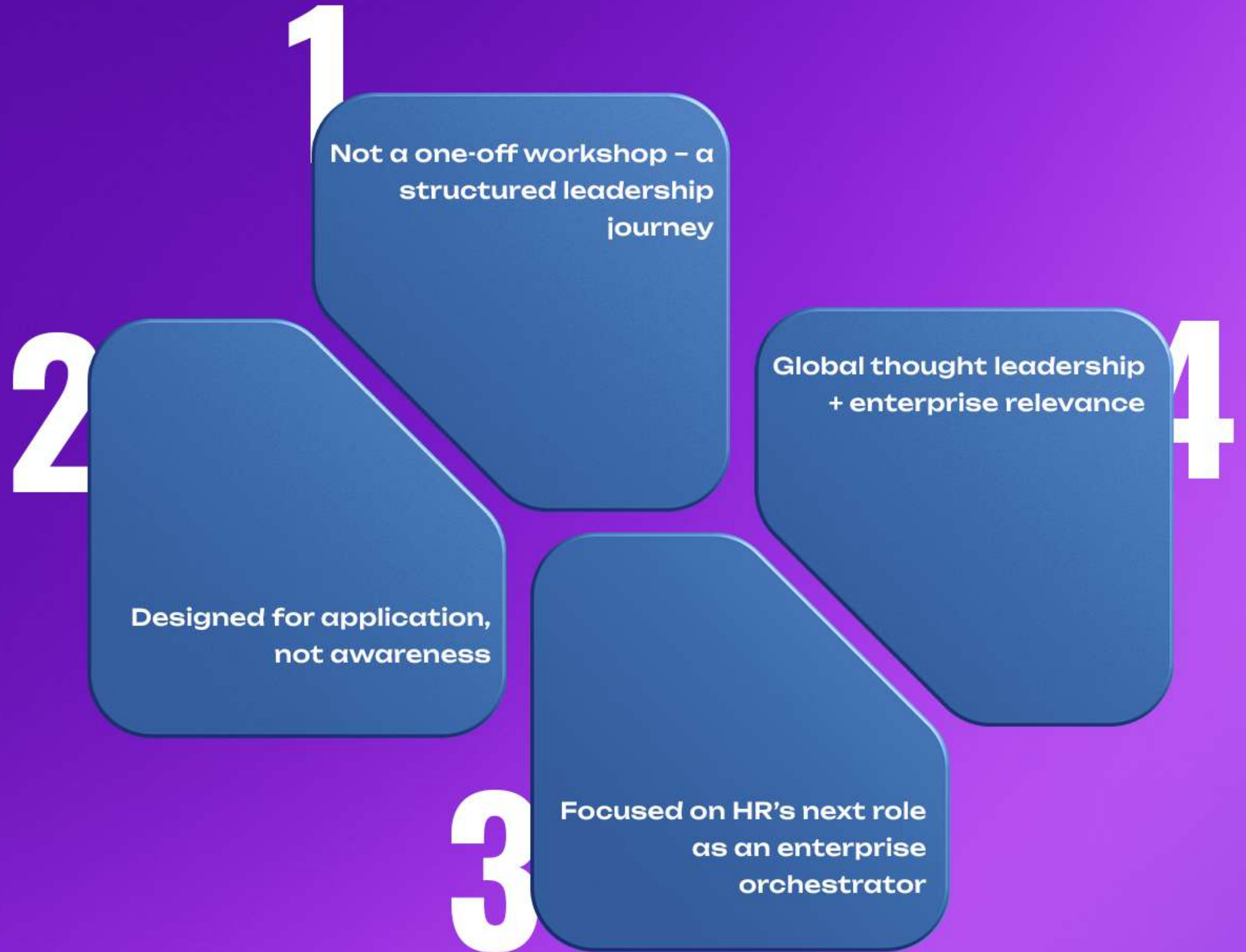
### **Learning Outcomes:**

- Balance AI-driven efficiency with human judgment
- Build employee confidence and trust in AI-enabled HR practices
- Design HR systems that are fair, transparent, and ethical
- Learn what's working globally, what to avoid, and how to future-proof HR for AI

# THE COMPLETE EXPERIENCE AT A GLANCE

Phase	Timeline	Key Moments	Outcome
Understanding & Awareness	11 May – 30 June	Expectation survey + curated pre-reads	Need analysis & anticipation
Discovery & Reflection	7 July	Virtual kickoff with Marc Efron & Holger Mueller	Alignment & shared intent
Preparation & Immersion	15 July	Pre-reads & reflection exercises	Foundation for deep learning
TechHR India – Day 1	6 August	Keynotes, panels, case studies, networking	Inspiration & readiness
Day 2 – Workshop Chapter 1	7 August (11:00–1:00)	Marc Efron's workshop + exercises	Design of high-performing HR teams
Day 2 – Workshop Chapter 2	7 August (2:30–4:30)	Holger Mueller's workshop + exercises	AI culture & readiness blueprint
Integration & Reflection	27 August	Post-workshop pulse check	Sustained growth & community

# WHAT MAKES THIS LEADERSHIP IMMERSION DIFFERENT



# OUTCOME FOR ENTERPRISES

A CLEAR BLUEPRINT  
FOR HIGH-PERFORMING  
HR TEAMS

1

2

PRACTICAL  
FRAMEWORKS TO  
LEAD AI ADOPTION  
RESPONSIBLY

GREATER CONFIDENCE TO  
OPERATE AS STRATEGIC  
ENTERPRISE LEADERS

3

4

A PEER COMMUNITY FOR  
CONTINUED LEARNING &  
SUPPORT

# EXCLUSIVE GROUP ACCESS BENEFITS

## Leadership Interviews

Senior HR Leaders from your organization to be featured on People Matters Media

## Speaker lounge access

1 Senior HR leader from your organization to have access to the Speaker's Lounge

## Access to Night Fest

Join us for an unforgettable night of music, dance, and celebration

## Priority access to Master Classes

Pre-Registered for the masterclasses

## Priority Registration

Fast track entry

## Dedicated Experience Success Partner

Pre design your team's learning journey at the conference

## Meeting Rooms

Exclusive room access for your team for 45 minutes

## Strategic Networking

1 to 1 meeting and networking opportunity with any 5 of our TechHR Partners.

PASS	LEADERSHIP IMMERSION PROGRAM	ADD ON (VIP PASS)	PREMIUM EXPERIENCE PASS	ADD ON (VIP PASS)
UPTO 5 MEMBERS	150000	2 CHRO & -1	85000	1 (CHRO & -1)
UPTO 10 MEMBERS	250000	3 CHRO & -1	150000	2 (CHRO & -1)
UPTO 15 MEMBERS	330000	4 CHRO & -1	195000	3 (CHRO & -1)

people  
matters

Together, we can  
**Become  
the  
Answer**

## OUR VISION

We enable leaders to become the answer for their business and their communities with innovative approaches to solve today's most impactful people & work challenges.

At People Matters, we believe that today's biggest challenges are the biggest opportunities. It is at the intersection of business, creativity, technology and community that we can build the future.

As a community platform, all our products aim to broaden perspectives, inspire new ways of thinking and encourage experimentation, action, and learning, to progress & advance the impact of people & work in the advancement of society.

## OUR VALUES

**WIN-WIN  
ALWAYS**

**OBSESSED  
WITH IMPACT**

**THINKING-  
FORWARD**

**NEVER  
GIVE UP**



For Delegate Enquiries contact

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**Register now and  
lead the legacy**

**#TechHRIN**